

Appendix 1

	September 2014 to August 2015	September 2015 to December 2015
Number of Sick Leave Days	382,739	159,298
Cost of Substitution for Sick Leave	€40,944,812	€15,187,301

Teacher's number of sick leave days are per school year and include certified, self-certified, partial return to work, unpaid sick leave and pregnancy related sick leave: