

Department of Education and Skills

Pension Unit

Teacher Retirement

Statistics 2015

Department of Education and Skills

Teacher Retirement Statistics 2015

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INTRODUCTION:

The statistics illustrate the number of teachers in the Primary and Secondary/Community and Comprehensive schools sector, who retired during the period 1 January 2015 to 31 December 2015.

CONTACT:

If you have a query relating to these statistics please e-mail pensions@education.gov.ie

Primary Teachers Retired from 1 January to 31 December 2015

Summary of points from Tables and Charts

1. There were a total of 654 Primary retirements in 2015.
2. The highest percentage of Primary retirements in 2015 were at Principal Level (28.7%).
3. The vast majority of Primary retirements during 2015 took place in August (69.27%).
4. 82.42% of Primary retirements during 2015 were voluntary retirements.
5. There were 559 Primary schools with retirees in 2015 – 480 (85.9%) of these schools had one retiree.
6. Retirees in schools in Dublin (172) and Cork (75) accounted for 37.8% of all retirements.
7. The most common age of Retirement for Primary teachers in 2015 was age 60 (13.0%/85 retirees).

Primary Teachers retired from 1 January to 31 December 2015

Table A: Teachers retired per post held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Carlow	12	1	3	2	4	2	12	1.8%
Cavan	9	5	1	0	3	0	9	1.4%
Clare	14	0	2	2	7	3	14	2.1%
Cork	75	19	23	6	16	11	75	11.5%
Donegal	29	8	6	1	7	7	29	4.4%
Dublin	172	52	31	15	48	26	172	26.3%
Galway	28	9	6	2	7	4	28	4.3%
Kerry	17	4	4	1	4	4	17	2.6%
Kildare	30	4	9	4	8	5	30	4.6%
Kilkenny	12	6	2	0	2	2	12	1.8%
Laois	10	1	2	2	2	3	10	1.5%
Leitrim	1	0	0	0	1	0	1	0.2%
Limerick	30	8	10	2	8	2	30	4.6%
Longford	6	1	1	2	1	1	6	0.9%
Louth	18	1	3	3	2	9	18	2.8%
Mayo	29	12	5	1	4	7	29	4.4%
Meath	29	7	10	4	2	6	29	4.4%
Monaghan	14	8	2	0	2	2	14	2.1%
Offaly	13	5	4	0	1	3	13	2.0%
Roscommon	9	5	2	0	1	1	9	1.4%
Sligo	8	6	1	0	0	1	8	1.2%
Tipperary	18	6	6	0	2	4	18	2.8%
Waterford	21	7	7	0	6	1	21	3.2%
Westmeath	8	1	3	0	0	4	8	1.2%
Wexford	23	6	5	3	5	4	23	3.5%
Wicklow	19	6	2	2	6	3	19	2.9%
Total	654	188	150	52	149	115	654	
% of Total		28.7%	22.9%	8.0%	22.8%	17.6%		
Total number of schools								3,262
% of total schools		5.8%	4.6%					

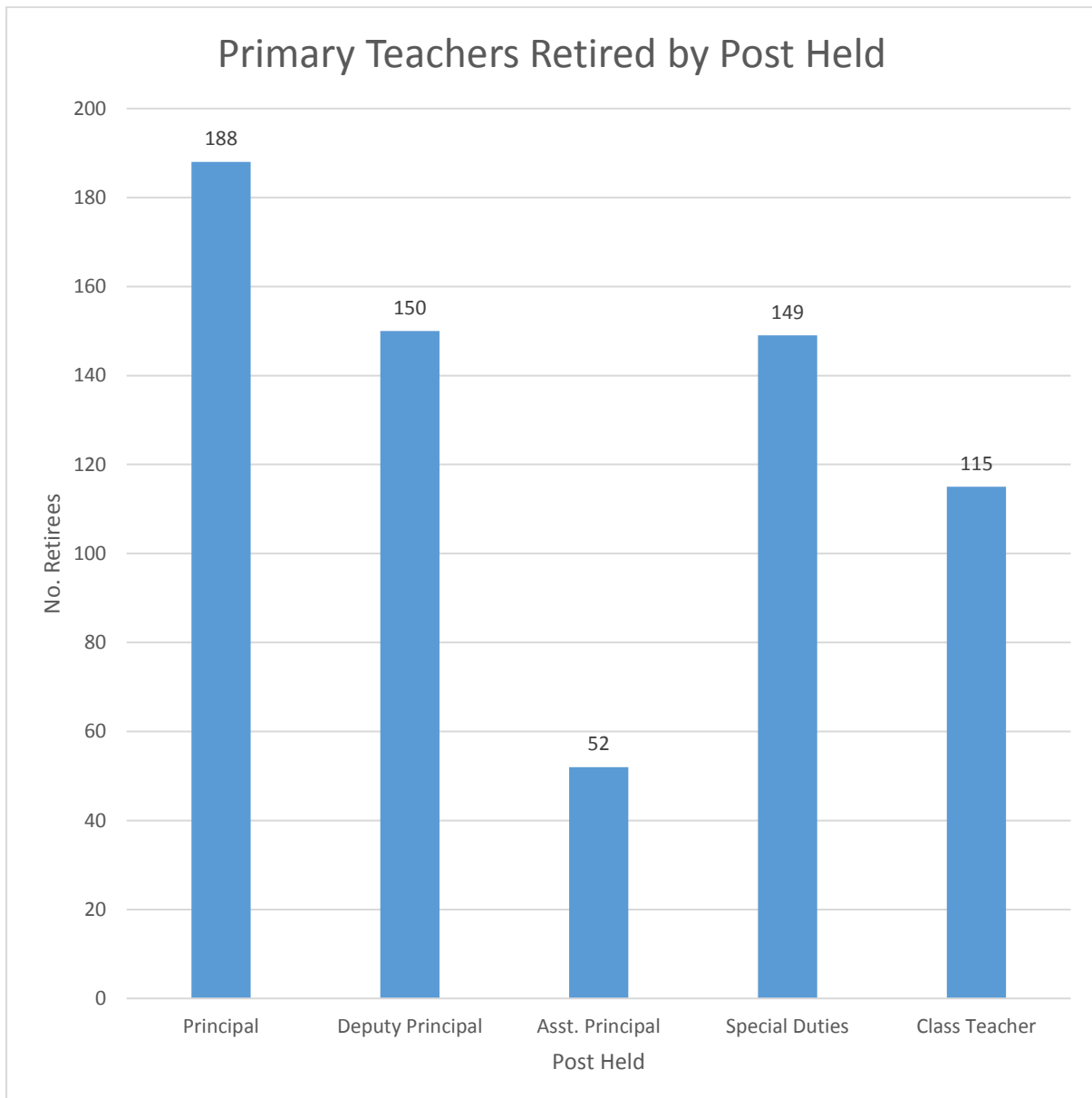
As shown in the table above, 28.7% of Primary retirements in 2015 were at Principal level, while the Principal retired in 5.8% of all Primary schools

Primary Teachers retired from 1 January to 31 December 2015

Table A: Primary Teachers Retired by Post Held (Summary)

	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total
Number of Retirees	188	150	52	149	115	654
% of Total Retirees	28.7%	22.9%	8.0%	22.8%	17.6%	

Chart A: Primary Teachers Retired by Post Held



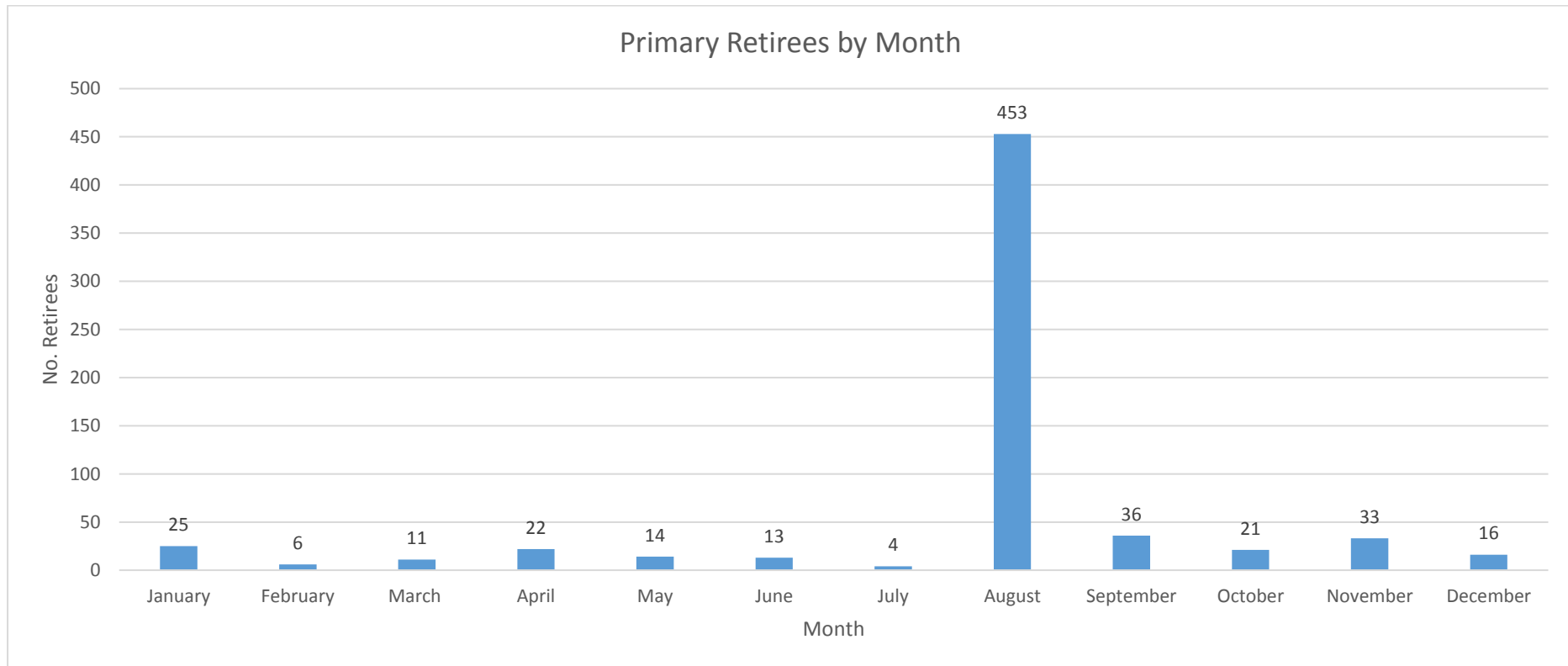
Primary Teachers Retired from 1 January to 31 December 2015

Table B: Primary Retirees per month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	25	6	11	22	14	13	4	453	36	21	33	16	654
%	3.82%	0.92%	1.68%	3.36%	2.14%	1.99%	0.61%	69.27%	5.50%	3.21%	5.05%	2.45%	

The majority of Primary Teachers retirements during 2015 took place in August (69.27%)

Chart B: Primary Retirees by Month



Primary Teachers Retired from 1 January to 31 December 2015

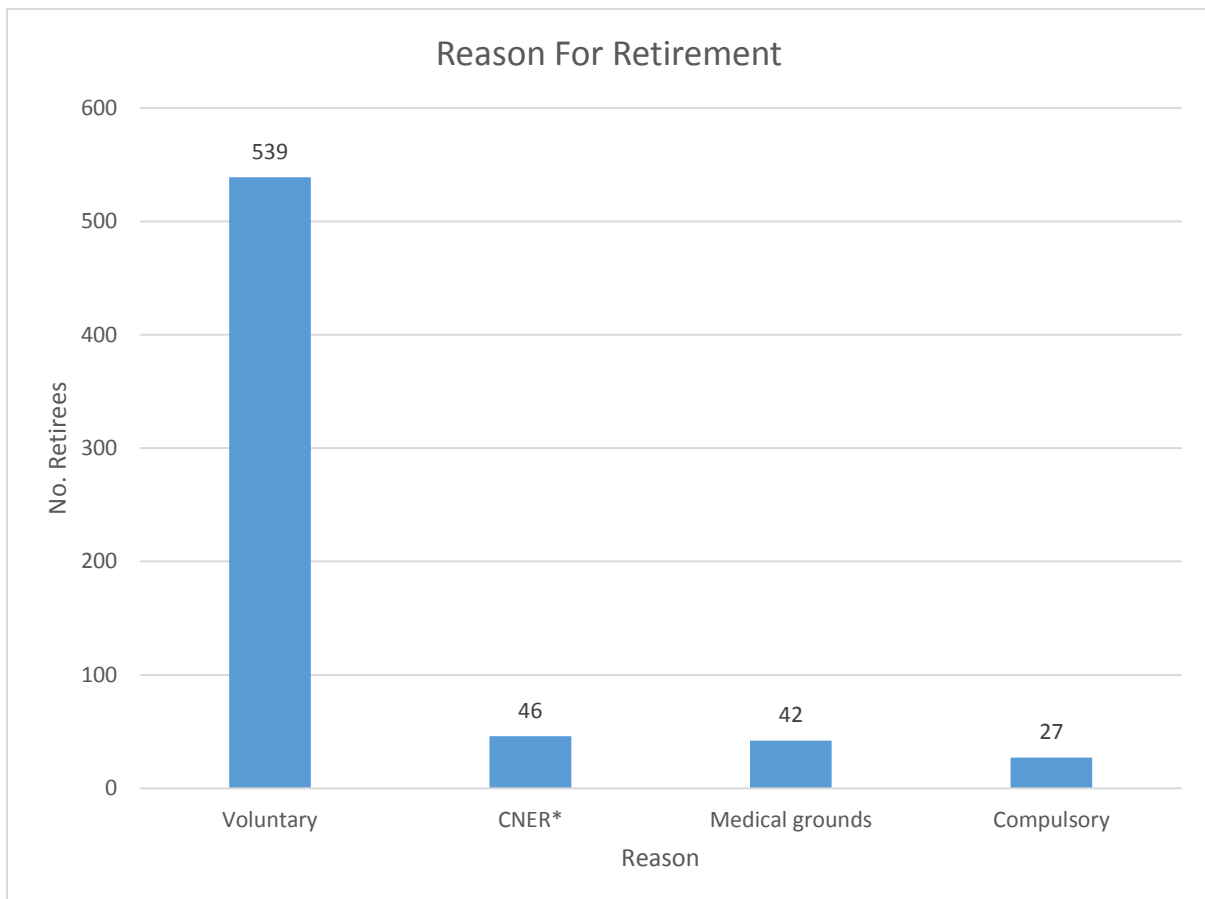
Table C: Retirees per retirement reason

	Voluntary	CNER*	Medical grounds	Compulsory	Total
Retirees	539	46	42	27	654
%	82.42%	7.03%	6.42%	4.13%	

* Cost Neutral Early Retirement (actuarially reduced benefits)

82.42% of Primary Teachers retirements during 2015 were voluntary retirements

Chart C: Primary Retirees by Retirement Reason



Primary Teachers Retired from 1 January to 31 December 2015

Table D: Number of schools where there were retirements and number of retirees in those schools - by county

No. Retirees in school	1	2	3	4	Total
County					
Carlow	8	0	0	1	12
Cavan	9	0	0	0	9
Clare	8	3	0	0	14
Cork	54	7	1	1	75
Donegal	20	3	1	0	29
Dublin	115	22	3	1	172
Galway	24	2	0	0	28
Kerry	15	1	0	0	17
Kildare	16	4	2	0	30
Kilkenny	12	0	0	0	12
Laois	10	0	0	0	10
Leitrim	1	0	0	0	1
Limerick	24	3	0	0	30
Longford	6	0	0	0	6
Louth	12	3	0	0	18
Mayo	20	3	1	0	29
Meath	17	6	0	0	29
Monaghan	14	0	0	0	14
Offaly	13	0	0	0	13
Roscommon	9	0	0	0	9
Sligo	8	0	0	0	8
Tipperary	18	0	0	0	18
Waterford	14	2	1	0	21
Westmeath	8	0	0	0	8
Wexford	14	3	1	0	23
Wicklow	11	4	0	0	19
No of schools with retirements	480	66	10	3	559
% of schools with retirees	85.9%	11.8%	1.8%	0.5%	
Total number of schools					3,262
% of total schools	14.7%	2.0%	0.3%	0.1%	17.1%

There were 559 Primary schools with retirees in 2015 – 480 of these schools (85.9%) had one retiree

Primary Teachers Retired from 1 January to 31 December 2015

Table D(a): Number of Primary schools where there were retirements and number of retirees in those schools (Summary)

Number of Retirees	1	2	3	4	Total
No of schools with retirements	480	66	10	3	559

Chart D(a): Number of Primary schools where there were retirements and number of retirees in those schools

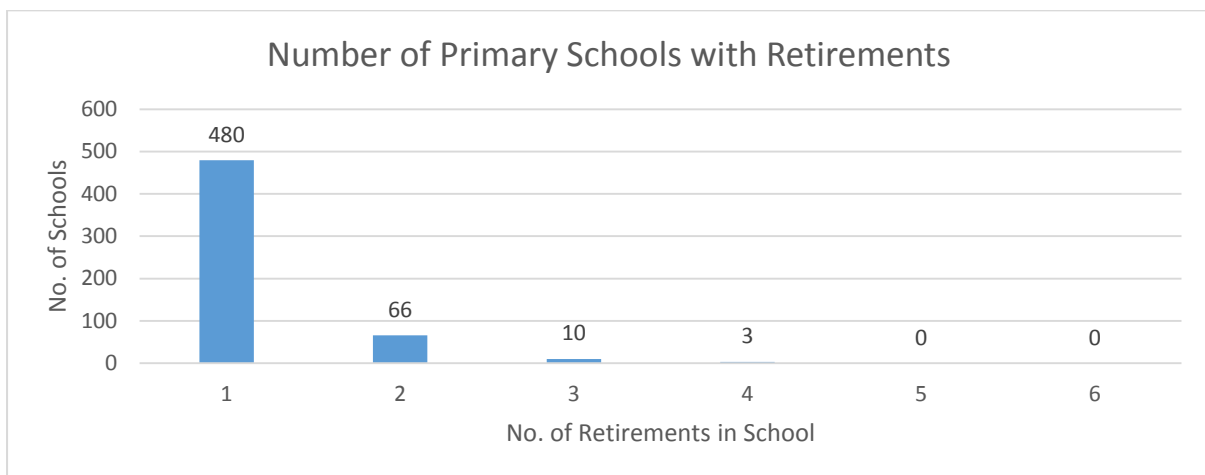
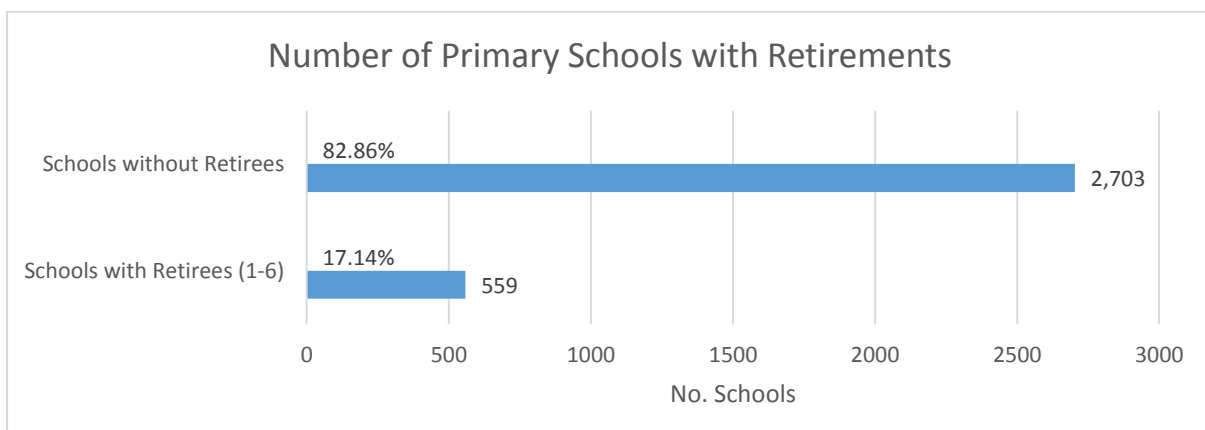


Table D(b): Number of Primary schools where there were retirements

Schools with Retirees	559	17.14%
Schools without Retirees	2,703	82.86%

Chart D(b): Number of Primary schools where there were retirements



Primary Teachers Retired from 1 January to 31 December 2015

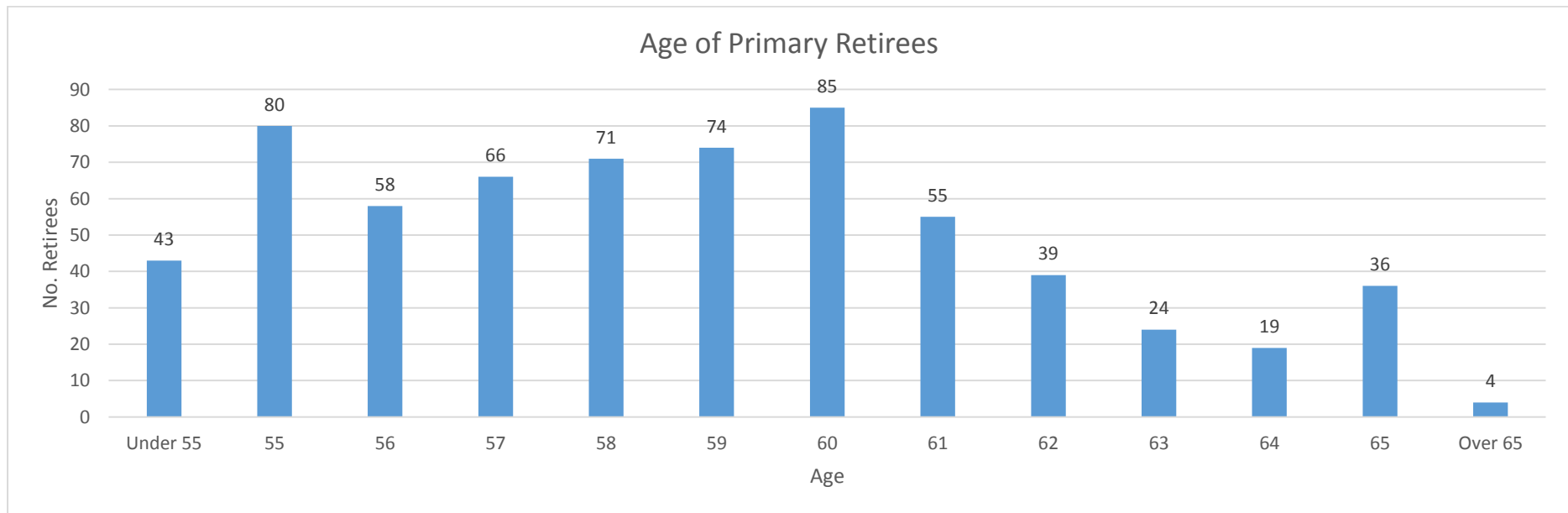
Table E: Primary Retirees by Age

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Number of Retirees	43	80	58	66	71	74	85	55	39	24	19	36	4	654
% of total	6.57%	12.23%	8.87%	10.09%	10.86%	11.32%	13.00%	8.41%	5.96%	3.67%	2.91%	5.50%	0.61%	

The most common age of retirement for Primary Teachers in 2015 was 60 (85 retirees)

Of the 654 Primary Teachers who retired in 2015, 392 (59.94%) retired before age 60

Chart E: Primary Retirees by Age



Secondary/C&C Teachers Retired from 1 January to 31 December 2015

Summary of points from Tables and Charts

1. There were a total of 375 Secondary/C&C retirements in 2015.
2. The highest percentage of Secondary/C&C retirements in 2015 were at Assistant Principal Level (45.6%).
3. The vast majority of Secondary/C&C retirements during 2015 took place in August (81.07%).
4. 78.7% of Secondary/C&C retirements during 2015 were voluntary retirements.
5. There were 244 Secondary/C&C schools with retirees in 2015 –153 (62.7%) of these schools had one retiree.
6. Retirees in schools in Dublin (117) and Cork (38) accounted for 41.3% of all retirements.
7. The most common age of Retirement for Secondary/C&C teachers in 2015 was age 60 (12.53%/47 retirees) and age 57 (12.53%/47 retirees).

Secondary/C&C Teachers retired from 1 January to 31 December 2015

Table 1: Secondary/C&C Teachers Retired by Post Held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Carlow	8	0	1	3	2	2	8	2.1%
Cavan	5	0	0	3	1	1	5	1.3%
Clare	4	1	0	3	0	0	4	1.1%
Cork	38	6	3	19	4	6	38	10.1%
Donegal	12	3	1	3	2	3	12	3.2%
Dublin	117	11	8	57	24	17	117	31.2%
Galway	23	1	0	8	10	4	23	6.1%
Kerry	13	1	0	6	3	3	13	3.5%
Kildare	17	2	0	8	5	2	17	4.5%
Kilkenny	12	1	0	7	1	3	12	3.2%
Laois	1	0	0	0	1	0	1	0.3%
Leitrim	2	0	0	1	0	1	2	0.5%
Limerick	20	1	2	8	5	4	20	5.3%
Longford	3	0	0	1	1	1	3	0.8%
Louth	11	2	0	8	1	0	11	2.9%
Mayo	13	1	2	6	1	3	13	3.5%
Meath	5	0	1	3	0	1	5	1.3%
Monaghan	5	0	0	2	3	0	5	1.3%
Offaly	8	0	0	4	1	3	8	2.1%
Roscommon	2	0	0	2	0	0	2	0.5%
Sligo	2	0	1	0	1	0	2	0.5%
Tipperary	10	1	1	2	4	2	10	2.7%
Waterford	21	2	1	6	8	4	21	5.6%
Westmeath	6	0	1	3	2	0	6	1.6%
Wexford	15	1	1	7	2	4	15	4.0%
Wicklow	2	0	0	1	0	1	2	0.5%
Total	375	34	23	171	82	65	375	
% of total		9.1%	6.1%	45.6%	21.9%	17.3%		
Total number of schools								469
% of total schools		7.2%	4.9%					

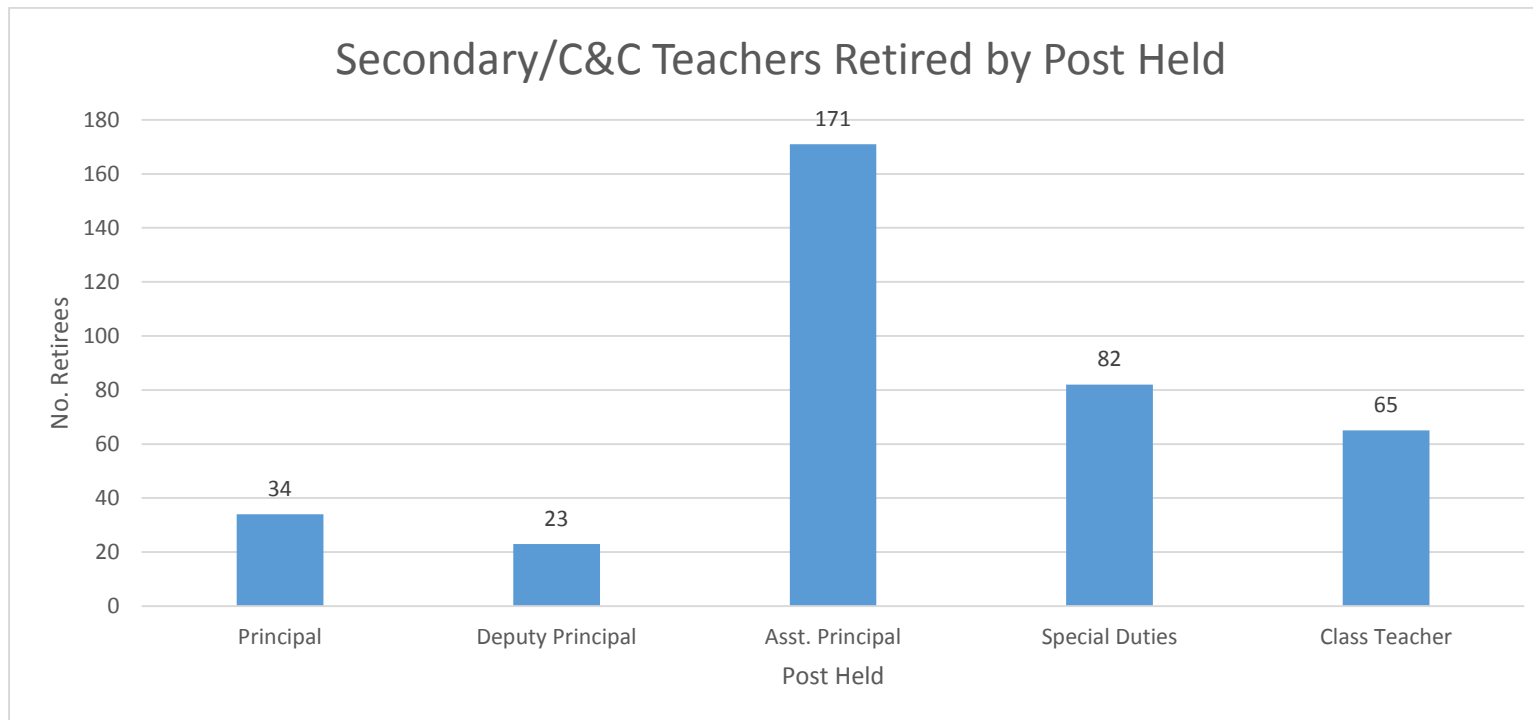
As shown in the table above, 9.1% of Secondary/C&C retirements in 2015 were at Principal level, while the Principal retired in 7.2% of all Secondary/C&C schools

Secondary/C&C Teachers Retired from 1 January to 31 December 2015

Table 1: Secondary/C&C Teachers Retired by Post Held (Summary)

	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total
Number of Retirees	34	23	171	82	65	375
% of Total Retirees	9.1%	6.1%	45.6%	21.9%	17.3%	

Chart 1: Secondary/C&C Teachers Retired by Post Held



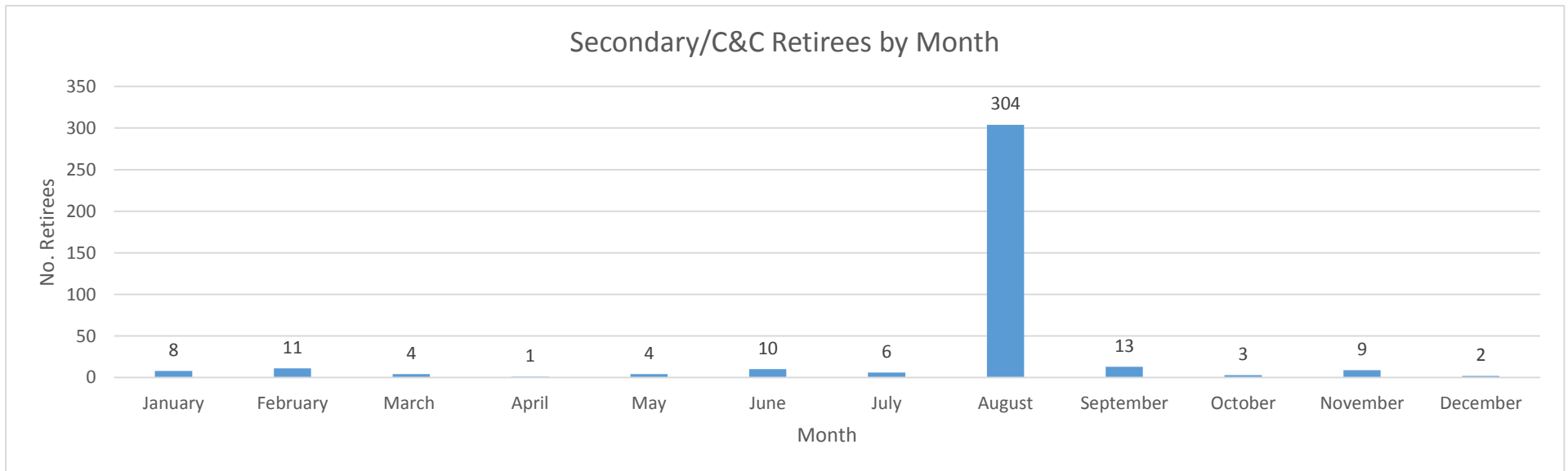
Secondary/C&C Teachers Retired from 1 January to 31 December 2015

Table 2: Secondary/C&C Teachers Retirees per month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	8	11	4	1	4	10	6	304	13	3	9	2	375
%	2.13%	2.93%	1.07%	0.27%	1.07%	2.67%	1.60%	81.07%	3.47%	0.80%	2.40%	0.53%	

The majority of Secondary/C&C Teachers retirements during 2015 took place in August (81.07%)

Chart 2: Secondary/C&C Teachers Retirees by Month



Secondary/C&C Teachers Retired from 1 January to 31 December 2015

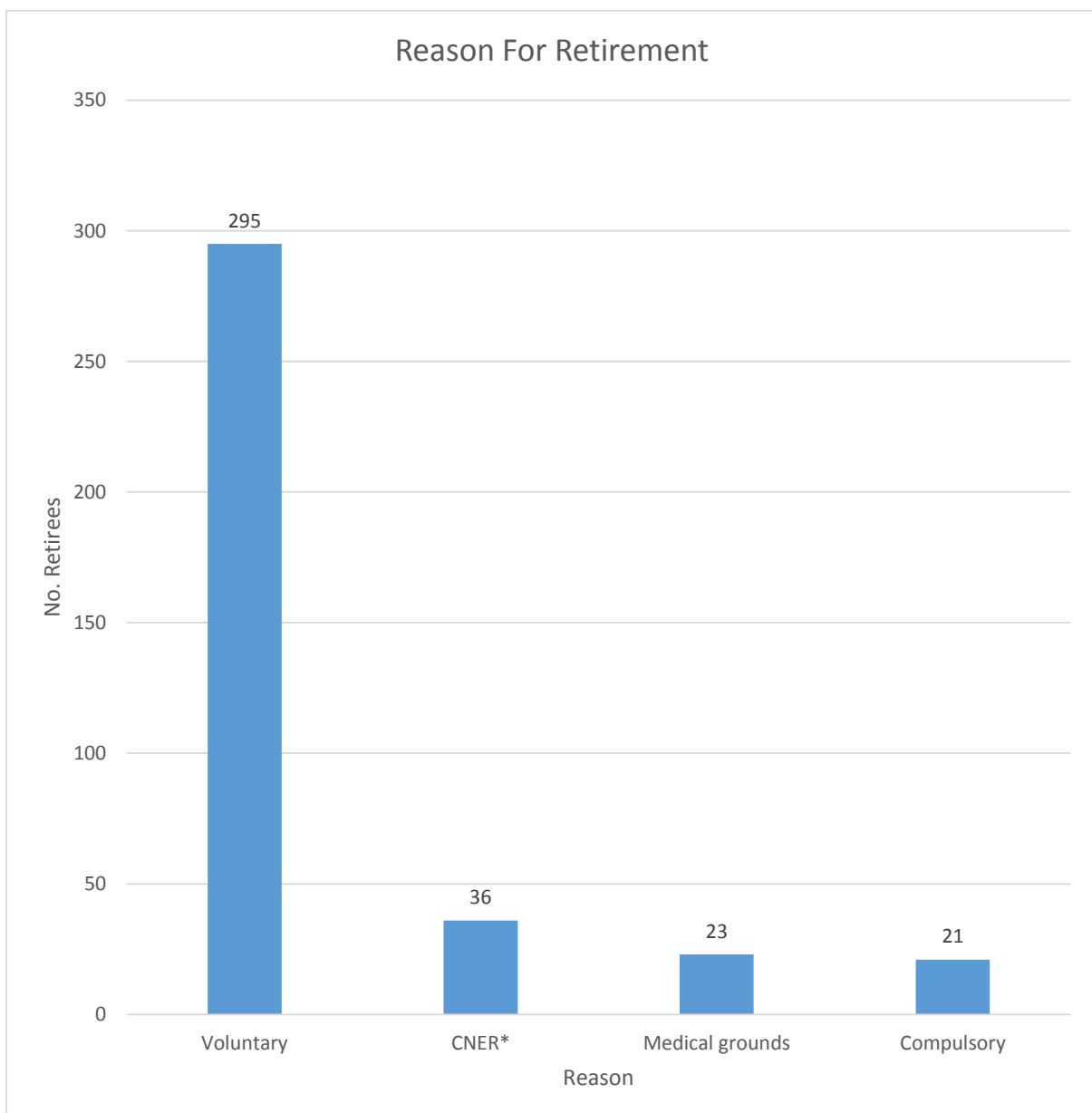
Table 3: Retirees per retirement reason

	Voluntary	CNER*	Medical grounds	Compulsory	Total
Retirees	295	36	23	21	375
%	78.7%	9.6%	6.1%	5.6%	

* Cost Neutral Early Retirement (actuarially reduced benefits)

78.7% of Secondary/C&C Teachers retirements during 2015 were voluntary retirements

Chart 3: Secondary/C&C Teachers Retirees by Retirement Reason



Secondary/C&C Teachers Retired from 1 January to 31 December 2015

Table 4: Number of schools where there were retirements and number of retirees in those schools - by county

County	1	2	3	4	5	6	Total
Carlow	3	1	1	0	0	0	8
Cavan	3	1	0	0	0	0	5
Clare	4	0	0	0	0	0	4
Cork	16	11	0	0	0	0	38
Donegal	2	5	0	0	0	0	12
Dublin	48	13	10	2	1	0	117
Galway	13	5	0	0	0	0	23
Kerry	6	2	1	0	0	0	13
Kildare	4	4	0	0	1	0	17
Kilkenny	5	2	1	0	0	0	12
Laois	1	0	0	0	0	0	1
Leitrim	0	1	0	0	0	0	2
Limerick	10	2	2	0	0	0	20
Longford	1	1	0	0	0	0	3
Louth	4	2	1	0	0	0	11
Mayo	4	3	1	0	0	0	13
Meath	3	1	0	0	0	0	5
Monaghan	1	0	0	1	0	0	5
Offaly	1	2	1	0	0	0	8
Roscommon	2	0	0	0	0	0	2
Sligo	2	0	0	0	0	0	2
Tipperary	6	2	0	0	0	0	10
Waterford	6	3	1	0	0	1	21
Westmeath	4	1	0	0	0	0	6
Wexford	4	1	0	1	1	0	15
Wicklow	0	1	0	0	0	0	2
No of schools with retirements	153	64	19	4	3	1	244
% of schools with retirees	62.70%	26.23%	7.79%	1.64%	1.23%	0.41%	
Total number of schools							469
% of total schools	32.6%	13.6%	4.1%	0.9%	0.6%	0.2%	52.0%

There were 244 Secondary/C&C schools with retirees in 2015 – 153 of these schools (62.70%) had one retiree

Secondary/C&C Teachers Retired from 1 January to 31 December 2015

Table 4(a): Number of Secondary/C&C Teachers schools where there were retirements and number of retirees in those schools (Summary)

Number of Retirees	1	2	3	4	5	6	Total
No of schools with retirements	153	64	19	4	3	1	244

Chart 4(a): Number of Secondary/C&C Teachers schools where there were retirements and number of retirees in those schools

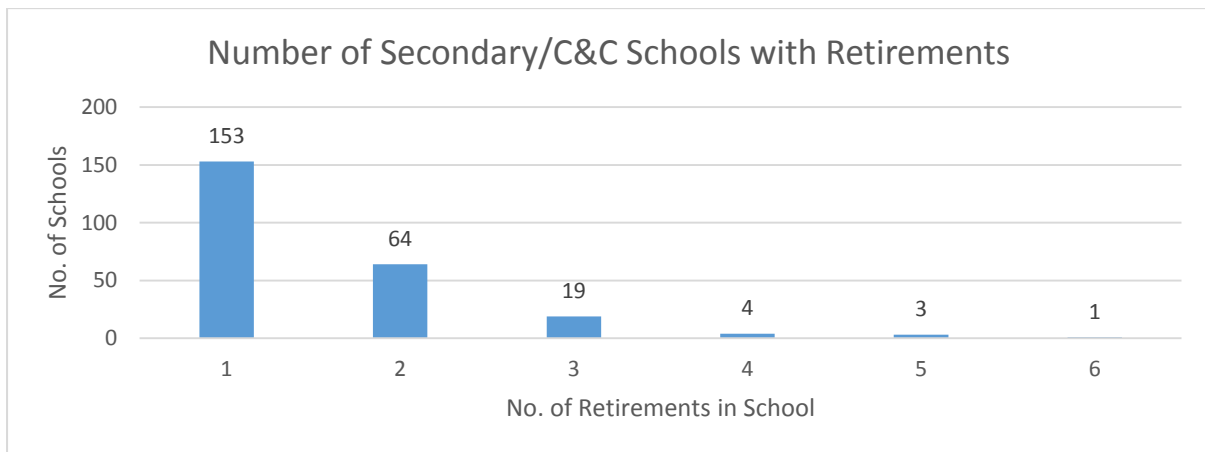
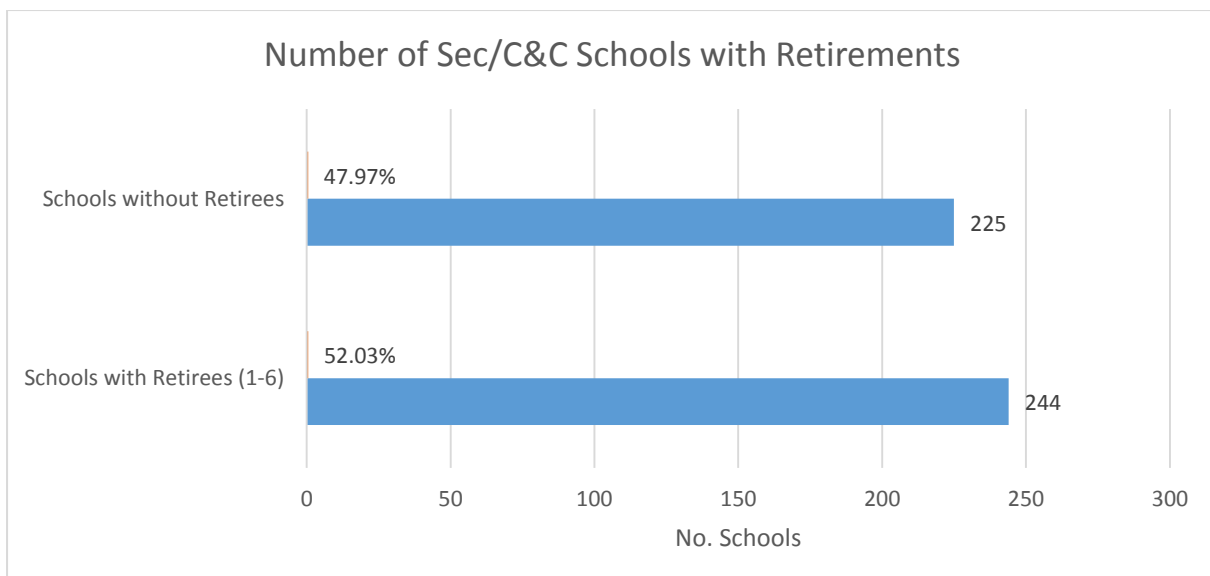


Table 4(b): Number of Secondary/C&C Teachers schools where there were retirements

Schools with Retirees	244	52.03%
Schools without Retirees	225	47.97%

Chart 4(b): Number of Secondary/C&C Teachers schools where there were retirements



Secondary/C&C Teachers Retired from 1 January to 31 December 2015

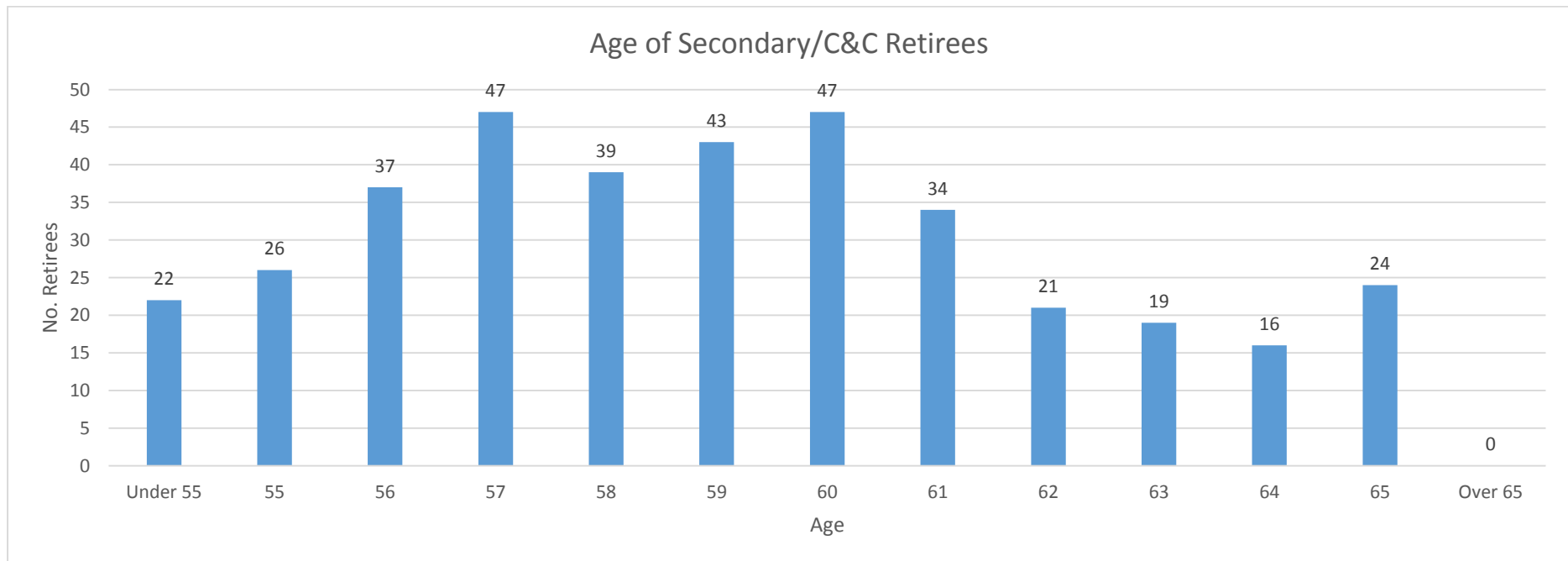
Table 5: Secondary/C&C Teachers Retirees by Age

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Number of Retirees	22	26	37	47	39	43	47	34	21	19	16	24	0	375
% of total	5.87%	6.93%	9.87%	12.53%	10.40%	11.47%	12.53%	9.07%	5.60%	5.07%	4.27%	6.40%	0.0%	

The most common age of retirement for Secondary/C&C Teachers in 2015 was 60 (47 retirees) and age 57 (47 retirees)

Of the 375 Secondary/C&C Teachers who retired in 2015, 214 (57.07%) retired before age 60

Chart 5: Secondary/C&C Teachers Retirees by Age



APPENDIX 1

TEACHERS' RETIREMENT OPTIONS:

Voluntary retirement:

New Entrant [*“New Entrant” in accordance with the Public Service Superannuation (Miscellaneous Provisions) Act 2004. In general, a New Entrant is a person who commenced employment in the public service on or after 1 April 2004, or returned to employment on or after that date following a break in public service employment of more than 26 weeks*].

A teacher with a minimum of 2 years of pensionable service on retirement may voluntarily retire from 65 years of age.

Not a New Entrant

A teacher with a minimum of 2 years' pensionable service on retirement may voluntarily retire –

- from 60 years of age; or
- from 55 years of age under the 35/55 year provision

Compulsory retirement:

A teacher who is not a New Entrant with a minimum of 2 years' pensionable service must compulsorily retire at the end of the school year in which age 65 years is reached.

Retirement on medical grounds:

A teacher may retire on medical grounds in accordance with the terms of the schemes.

Cost Neutral Early Retirement:

Cost Neutral retirement allows retirement between age 50 and 60 (55 and 65 in the case of New Entrant) and provides for actuarially reduced pension benefits in lieu of preserved benefits.