

Department of Education and Skills

Pension Unit

Teacher Retirement

Statistics 2014

Department of Education and Skills

Teacher Retirement Statistics 2014

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INTRODUCTION:

The statistics illustrate the number of teachers in the Primary and Secondary / Community and Comprehensive schools sector, who retired during the period 1 January 2014 to 31 December, 2014.

CONTACT:

[If you have a query relating to these statistics please e-mail pensions@education.gov.ie](mailto:pensions@education.gov.ie)

Primary Teachers Retired from 1 January to 31 December 2014

Summary of points from Tables and Charts

- 1 There was a total of 794 Primary retirements in 2014.
- 2 The highest percentage of Primary retirements in 2014 were at Principal level (30%).
- 3 The vast majority of Primary retirements during 2014 took place in August (81%).
- 4 85.8% of Primary retirements during 2014 were voluntary retirements.
- 5 There were 654 Primary schools with retirees in 2014 - 548 (83.79%) of these schools had one retiree.
- 6 Retirees in schools in Dublin (199) and Cork (102) accounted for 38% of all retirements.
- 7 The most common age of retirement for Primary teachers in 2014 was age 60 (15.37% / 122 retirees).

Primary Teachers Retired from 1 January to 31 December 2014

Table A: Primary Teachers Retired by Post Held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Carlow	9	6	3	0	0	0	9	1.1%
Cavan	8	7	1	0	0	0	8	1.0%
Clare	20	8	6	0	3	3	20	2.5%
Cork	102	36	27	10	14	15	102	12.8%
Donegal	29	12	3	0	9	5	29	3.7%
Dublin	199	34	46	34	44	41	199	25.1%
Galway	39	14	8	3	7	7	39	4.9%
Kerry	27	7	10	3	2	5	27	3.4%
Kildare	40	9	7	7	11	6	40	5.0%
Kilkenny	17	4	6	1	3	3	17	2.1%
Laois	9	4	3	0	0	2	9	1.1%
Leitrim	7	3	3	0	0	1	7	0.9%
Limerick	34	14	8	0	8	4	34	4.3%
Longford	1	1	0	0	0	0	1	0.1%
Louth	22	4	10	2	2	4	22	2.8%
Mayo	27	15	7	0	2	3	27	3.4%
Meath	35	8	9	4	8	6	35	4.4%
Monaghan	7	2	2	0	1	2	7	0.9%
Offaly	11	4	4	2	0	1	11	1.4%
Roscommon	8	5	1	0	0	2	8	1.0%
Sligo	15	5	0	2	3	5	15	1.9%
Tipperary	36	12	5	1	10	8	36	4.5%
Waterford	20	7	6	1	5	1	20	2.5%
Westmeath	14	4	4	2	4	0	14	1.8%
Wexford	37	13	13	2	7	2	37	4.7%
Wicklow	21	3	2	2	9	5	21	2.6%
Total	794	241	194	76	152	131	794	
% of total		30%	24%	10%	19%	16%		
Total number of schools								3,277
% of total schools		7.4%	5.9%					

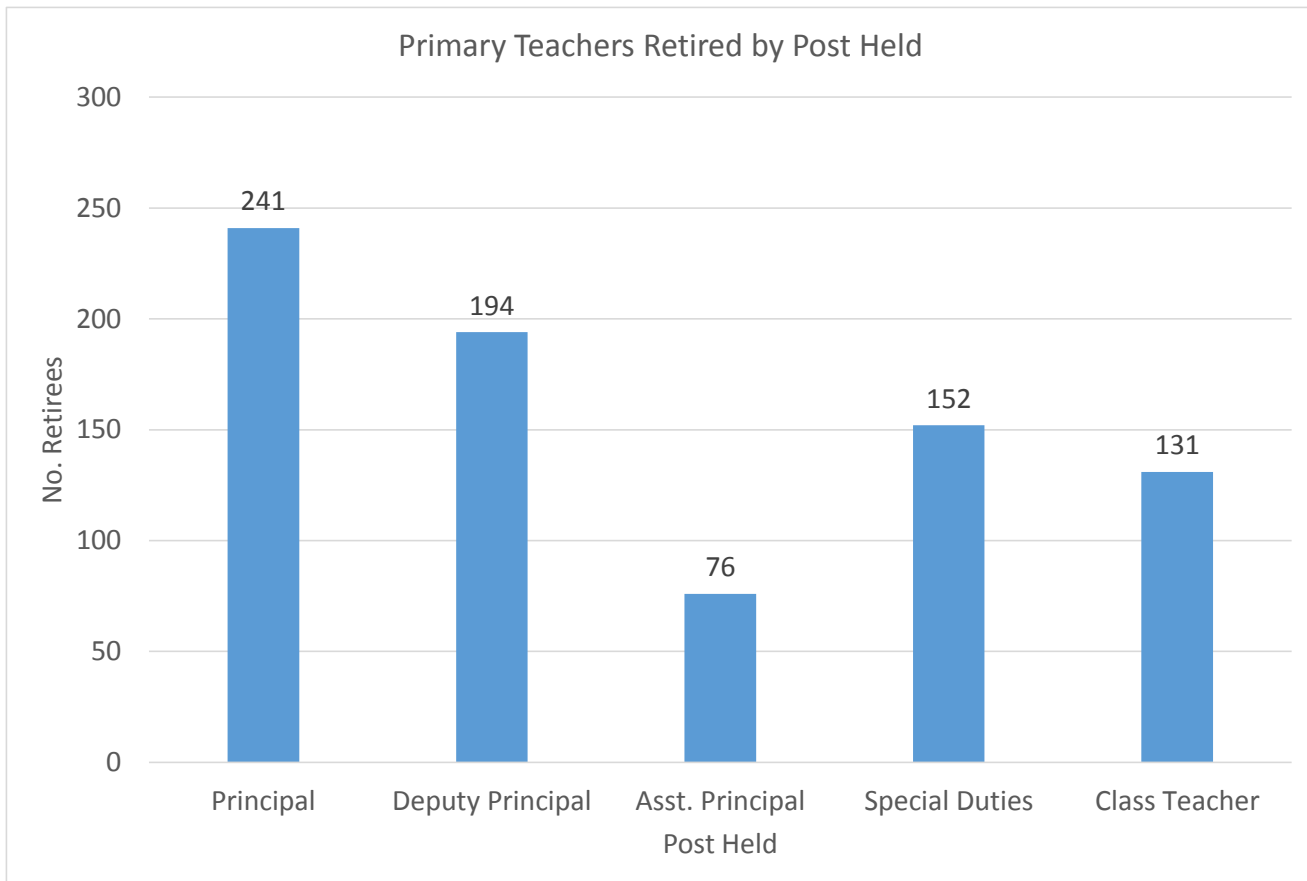
As shown in the table above, 30% of primary retirements in 2014 were at Principal level, while the Principal retired in 7.4% of all primary schools

Primary Teachers Retired from 1 January to 31 December 2014

Table A: Primary Teachers Retired by Post Held (Summary)

	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total
Number of Retirees	241	194	76	152	131	794
% of Total Retirees	30%	24%	10%	19%	16%	

Chart A: Primary Teachers Retired by Post Held



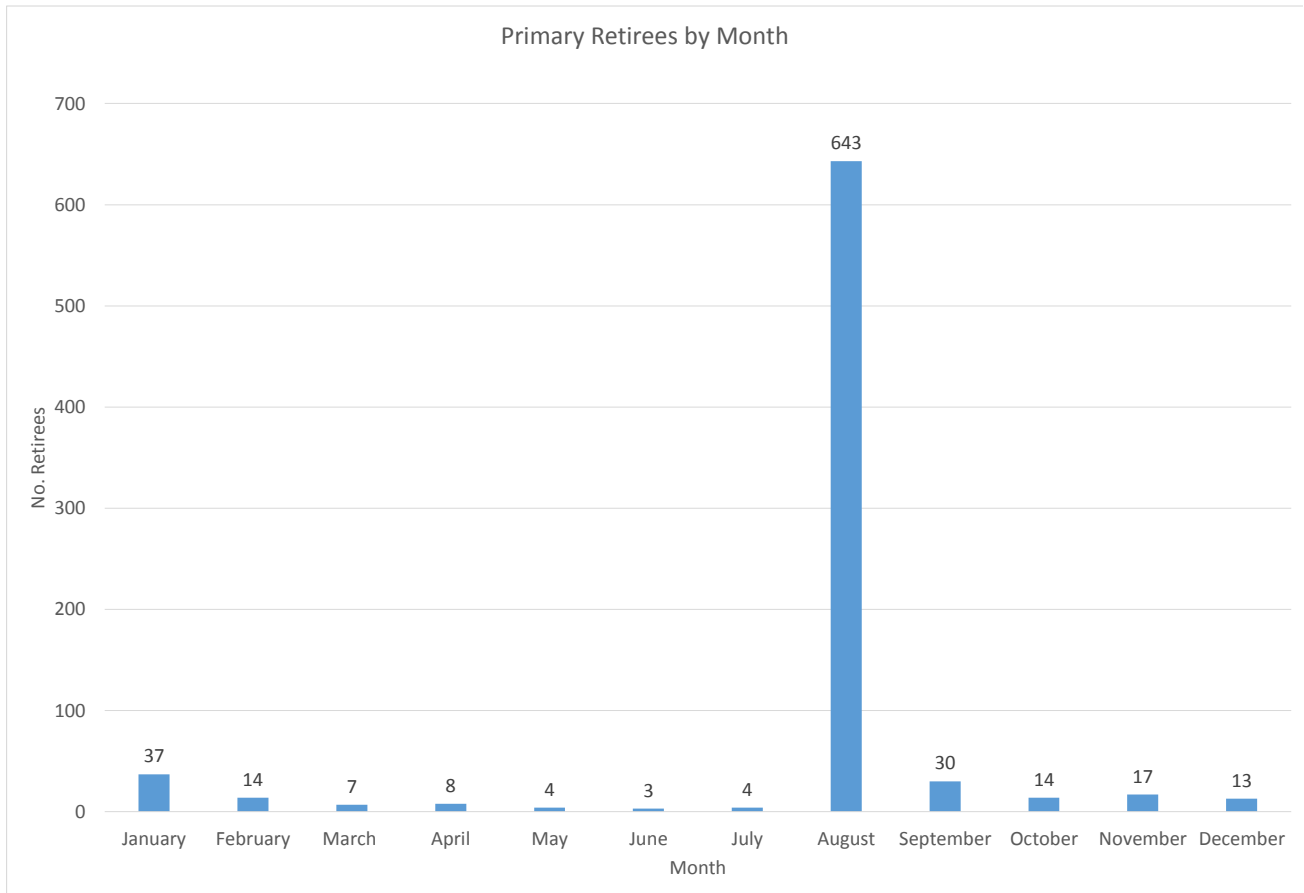
Primary Teachers Retired from 1 January to 31 December 2014

Table B: Primary Retirees by Month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Number of Retirees	37	14	7	8	4	3	4	643	30	14	17	13	794
% of Retirees	4.7%	1.8%	0.9%	1.0%	0.5%	0.4%	0.5%	81.0%	3.8%	1.8%	2.1%	1.6%	

The majority of primary retirements during 2014 took place in August (81%)

Chart B: Primary Retirees by Month



Primary Teachers Retired from 1 January to 31 December 2014

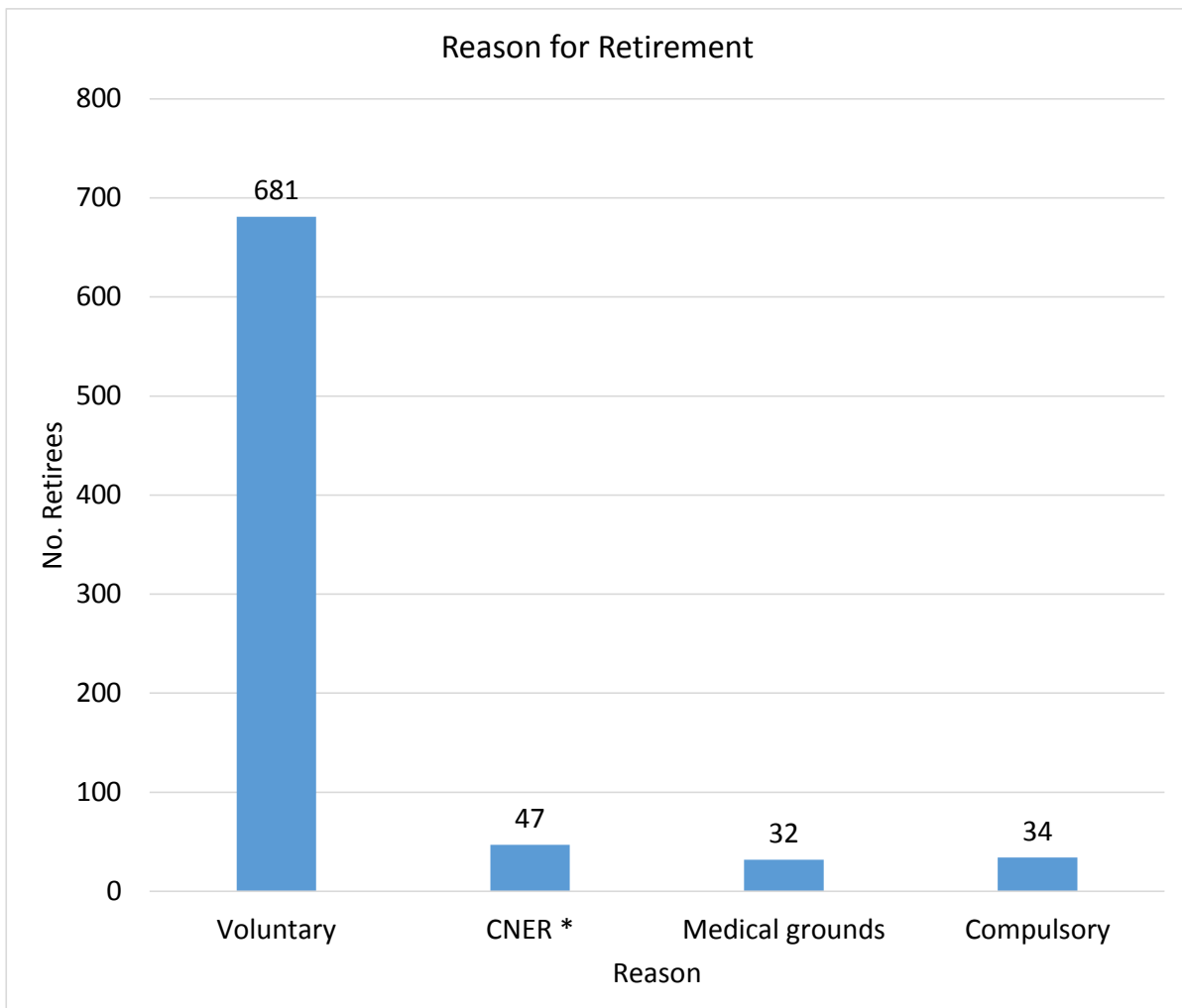
Table C: Primary Retirees by Retirement Reason

	Voluntary	CNER *	Medical grounds	Compulsory	Total
Number of Retirees	681	47	32	34	794
% of total	85.8%	5.9%	4.0%	4.3%	

* Cost Neutral Early Retirement (actuarially reduced benefits)

85.8% of primary retirements during 2014 were voluntary retirements

Chart C: Primary Retirees by Retirement Reason



Primary Teachers Retired from 1 January to 31 December 2014

Table D: Number of Primary schools where there were retirements and number of retirees in those schools - by county

Number of Retirees in school	1	2	3	4	5	6	7	8	Total
County									
Carlow	7	1	0	0	0	0	0	0	9
Cavan	8	0	0	0	0	0	0	0	8
Clare	15	1	1	0	0	0	0	0	20
Cork	73	13	1	0	0	0	0	0	102
Donegal	22	2	1	0	0	0	0	0	29
Dublin	122	27	1	1	2	1	0	0	199
Galway	28	2	1	1	0	0	0	0	39
Kerry	20	2	1	0	0	0	0	0	27
Kildare	24	5	2	0	0	0	0	0	40
Kilkenny	15	1	0	0	0	0	0	0	17
Laois	7	1	0	0	0	0	0	0	9
Leitrim	5	1	0	0	0	0	0	0	7
Limerick	24	2	2	0	0	0	0	0	34
Longford	1	0	0	0	0	0	0	0	1
Louth	18	2	0	0	0	0	0	0	22
Mayo	21	3	0	0	0	0	0	0	27
Meath	20	4	1	1	0	0	0	0	35
Monaghan	5	1	0	0	0	0	0	0	7
Offaly	8	0	1	0	0	0	0	0	11
Roscommon	6	1	0	0	0	0	0	0	8
Sligo	7	2	0	1	0	0	0	0	15
Tipperary	28	4	0	0	0	0	0	0	36
Waterford	12	2	0	1	0	0	0	0	20
Westmeath	10	2	0	0	0	0	0	0	14
Wexford	29	2	0	1	0	0	0	0	37
Wicklow	13	4	0	0	0	0	0	0	21
No of schools with retirements	548	85	12	6	2	1	0	0	654
% of schools with retirements	83.79%	13.00%	1.83%	0.92%	0.31%	0.15%	0.00%	0.00%	
Total number of schools									3,277
% of total schools	16.72%	2.59%	0.37%	0.18%	0.06%	0.03%			

There were 654 primary schools with retirees in 2014 - 548 of these schools (83.79%) had one retiree

Primary Teachers Retired from 1 January to 31 December 2014

Table D(a): Number of Primary schools where there were retirements and number of retirees in those schools (Summary)

							Total
Number of Retirees	1	2	3	4	5	6	
Number of Schools with Retirements	548	85	12	6	2	1	654

Chart D(a): Number of Primary schools where there were retirements and number of retirees in those schools

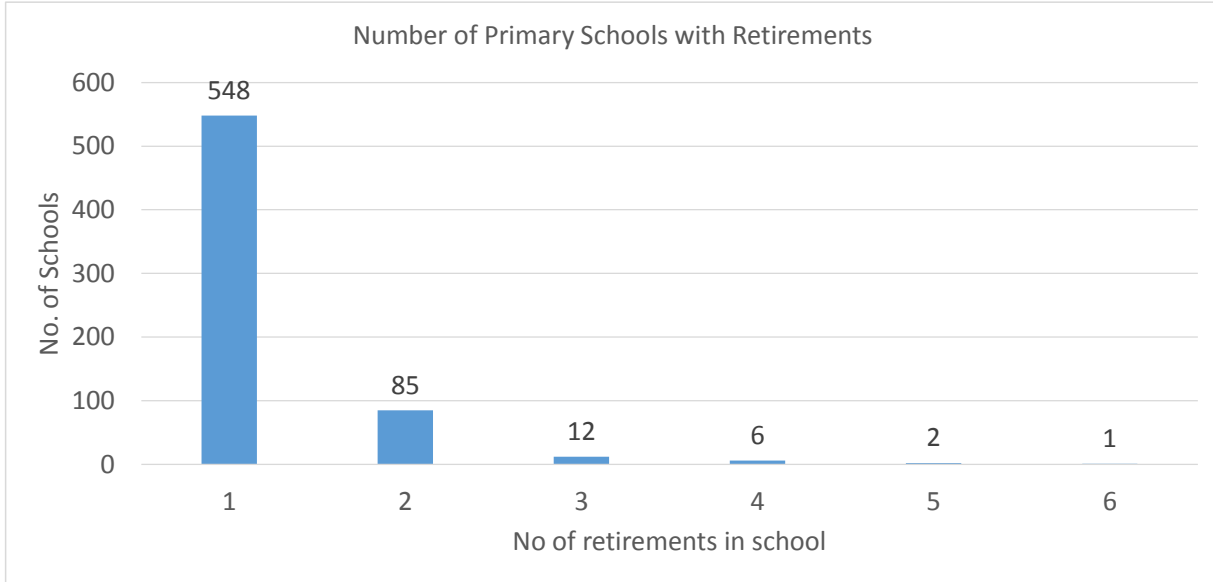
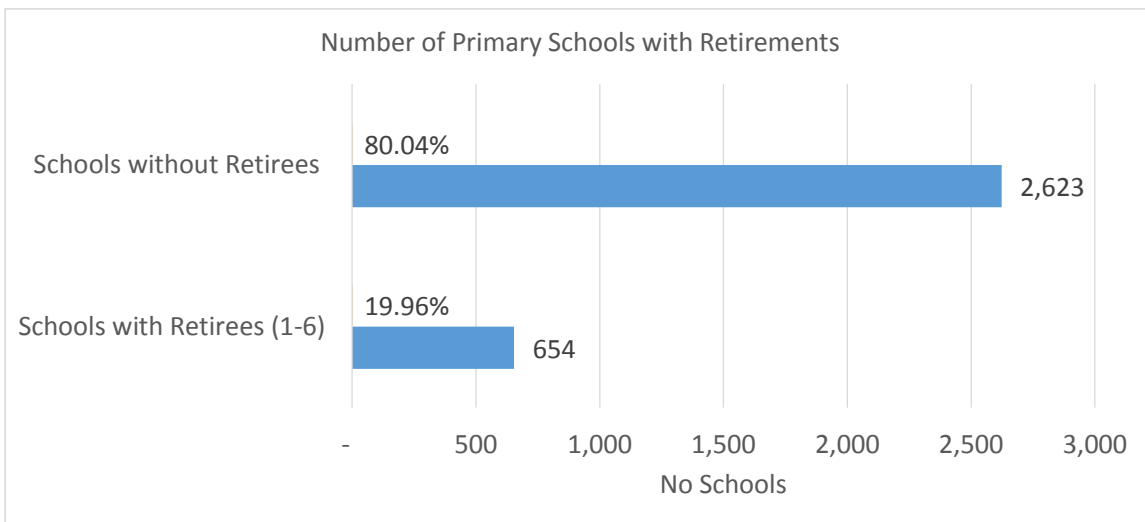


Table D(b): Number of Primary schools where there were retirements

Schools with Retirees (1-6)	654	19.96%
Schools without Retirees	2,623	80.04%

Chart D(b): Number of Primary schools where there were retirements



Primary Teachers Retired from 1 January to 31 December 2014

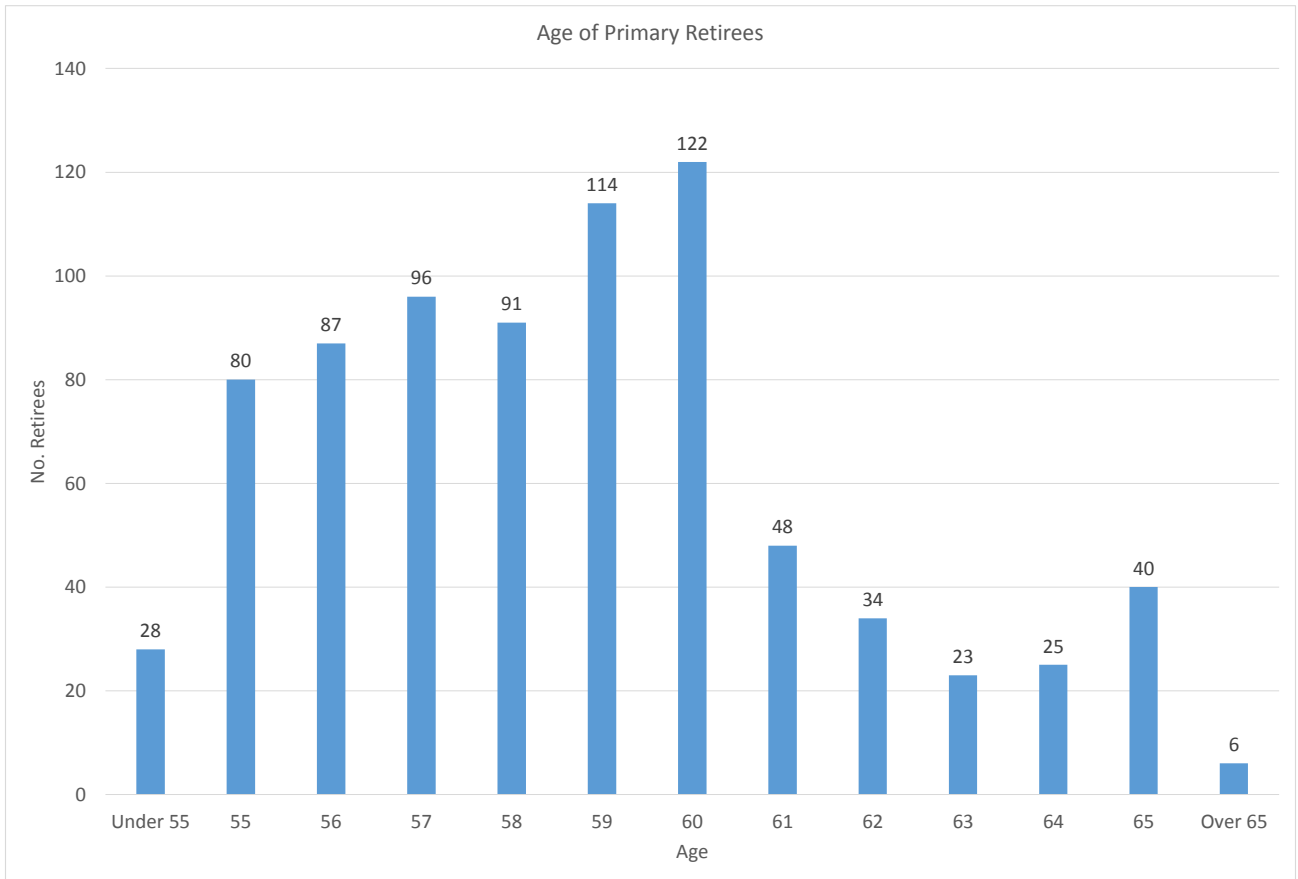
Table E: Primary Retirees by Age

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Number of Retirees	28	80	87	96	91	114	122	48	34	23	25	40	6	794
% of total	3.53%	10.08%	10.96%	12.09%	11.46%	14.36%	15.37%	6.05%	4.28%	2.90%	3.15%	5.04%	0.76%	

The most common age of retirement for primary teachers in 2014 was 60 (122 retirees)

Of the 794 primary teachers who retired in 2014, 496 (62.47%) retired before age 60

Chart E: Primary Retirees by Age



Secondary Teachers Retired from 1 January to 31 December 2014

Summary of points from Tables and Charts

- 1 There was a total of 629 Secondary/C&C retirements in 2014.
- 2 The highest percentage of Secondary/C&C retirements in 2014 were at Assistant Principal level (48%).
- 3 The vast majority of Secondary/C&C retirements during 2014 took place in August (85.7%).
- 4 82.8% of Secondary/C&C retirements during 2014 were voluntary retirements.
- 5 There were 322 Secondary/C&C schools with retirees in 2014 - 152 (47.2%) of these schools had one retiree.
- 6 Retirees in schools in Dublin (173) and Cork (89) accounted for 42% of all retirements.
- 7 The most common ages of retirement for Secondary/C&C teachers in 2014 were age 58 (13.83% / 87 retirees) and age 60 (13.67% / 86 retirees).

Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

Table 1: Secondary/C&C Teachers retired by Post Held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Carlow	6	1	1	1	2	1	6	1.0%
Cavan	8	0	0	6	2	0	8	1.3%
Clare	10	2	0	7	1	0	10	1.6%
Cork	89	8	4	38	25	14	89	14.1%
Donegal	20	1	1	13	5	0	20	3.2%
Dublin	173	19	19	72	42	21	173	27.5%
Galway	37	1	4	23	7	2	37	5.9%
Kerry	25	3	2	13	4	3	25	4.0%
Kildare	25	3	1	8	7	6	25	4.0%
Kilkenny	13	0	0	8	2	3	13	2.1%
Laois	5	1	0	3	0	1	5	0.8%
Leitrim	1	0	0	1	0	0	1	0.2%
Limerick	25	2	1	12	7	3	25	4.0%
Longford	8	0	1	4	3	0	8	1.3%
Louth	20	3	3	11	2	1	20	3.2%
Mayo	20	4	2	10	3	1	20	3.2%
Meath	17	0	1	8	4	4	17	2.7%
Monaghan	10	2	0	4	2	2	10	1.6%
Offaly	15	1	0	11	2	1	15	2.4%
Roscommon	7	2	0	4	1	0	7	1.1%
Sligo	7	1	1	3	2	0	7	1.1%
Tipperary	10	0	2	5	2	1	10	1.6%
Waterford	20	3	2	6	6	3	20	3.2%
Westmeath	19	2	0	14	3	0	19	3.0%
Wexford	21	1	1	9	7	3	21	3.3%
Wicklow	18	3	0	6	6	3	18	2.9%
Total	629	63	46	300	147	73	629	
% of total		10%	7%	48%	23%	12%		
Total number of schools								470
% of total schools		13.4%	9.8%					

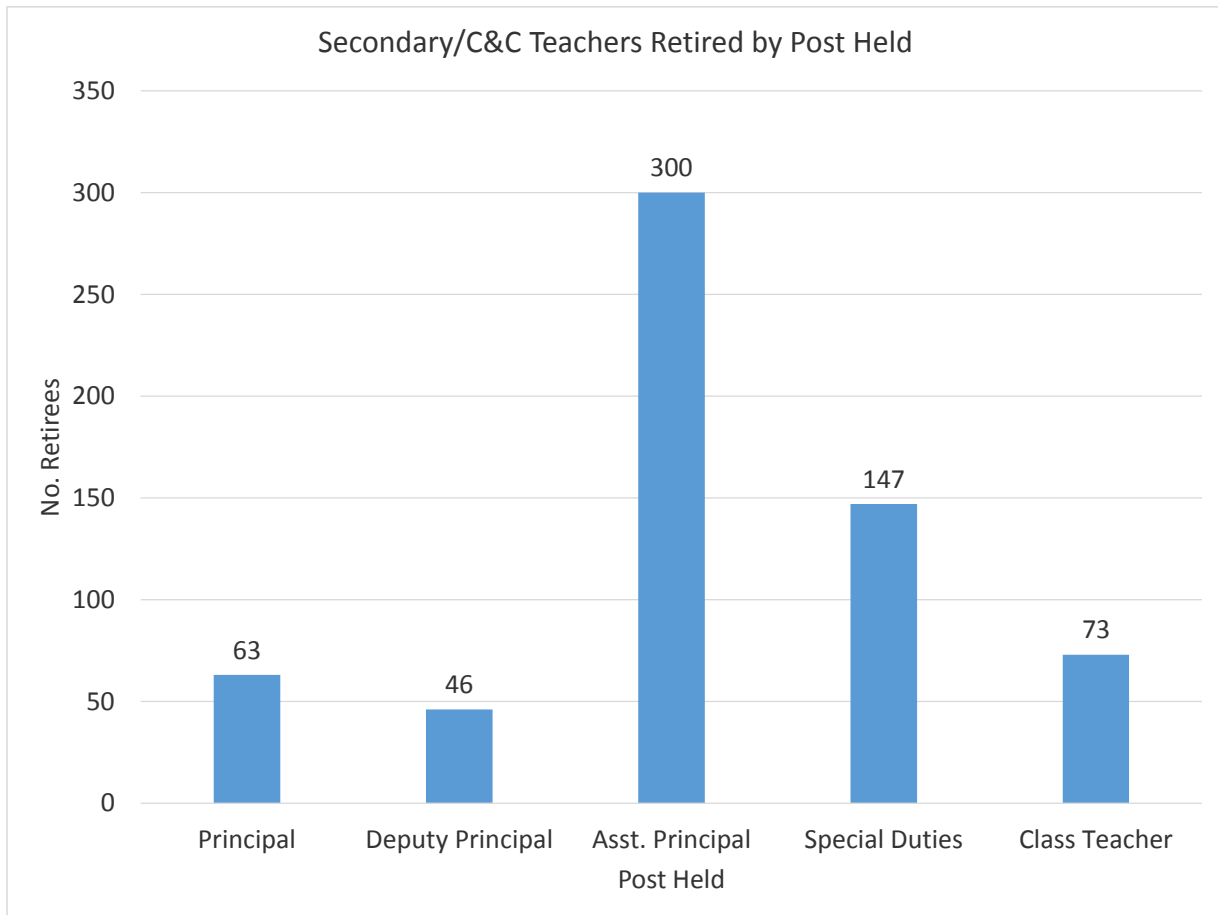
As shown in the table above, 10% of secondary retirements in 2014 were at Principal level, while the Principal retired in 13.4 % of all secondary schools

Secondary/C&C Teachers Retired from 1 January to 31 December 2014

Table 1: Secondary/C&C Teachers Retired by Post Held (Summary)

	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total
Number of Retirees	63	46	300	147	73	629
% of Total Retirees	10%	7%	48%	23%	12%	

Chart 1: Secondary/C&C Teachers Retired by Post Held



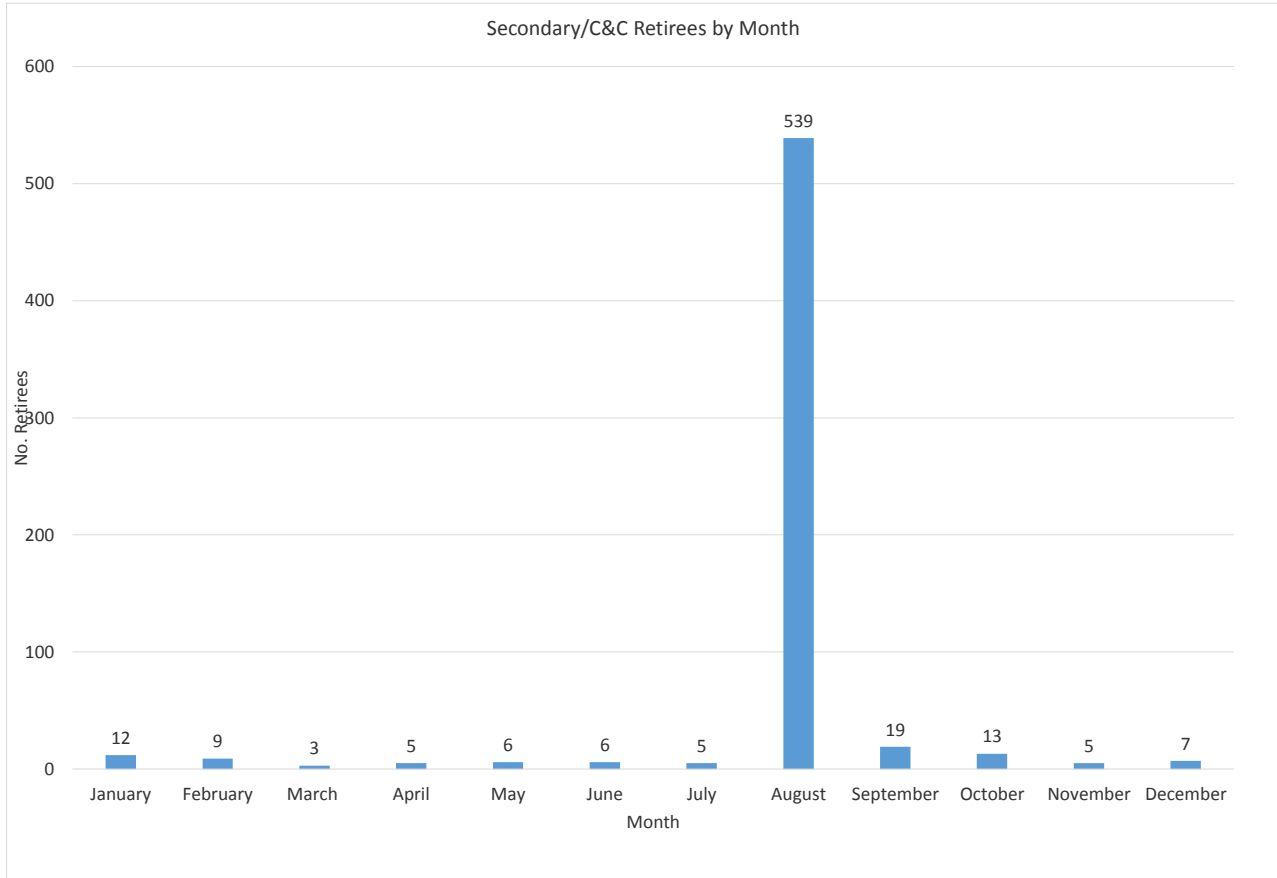
Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

Table 2: Secondary/C&C Retirees by Month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Number of Retirees	12	9	3	5	6	6	5	539	19	13	5	7	629
% of Retirees	1.9%	1.4%	0.5%	0.8%	1.0%	1.0%	0.8%	85.7%	3.0%	2.1%	0.8%	1.1%	

The majority of secondary retirements during 2014 took place in August (85.7%)

Chart 2: Secondary/C&C Retirees by Month



Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

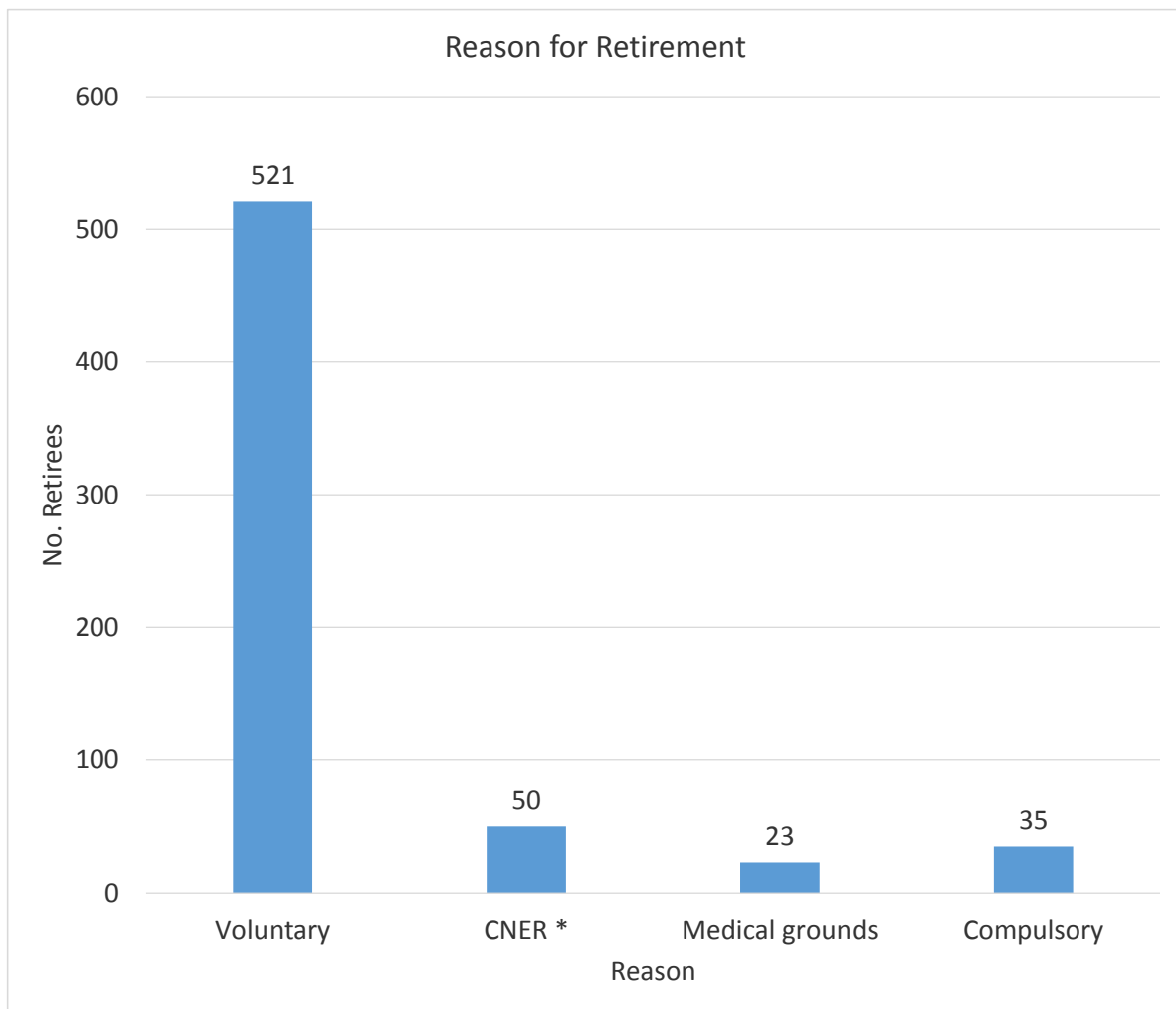
Table 3: Secondary/C&C Retirees by Retirement Reason

	Voluntary	CNER *	Medical grounds	Compulsory	Total
Number of Retirees	521	50	23	35	629
% of total	82.8%	7.9%	3.7%	5.6%	

* Cost Neutral Early Retirement (actuarially reduced benefits)

82.8% of secondary retirements in 2014 were voluntary retirements

Chart 3: Secondary/C&C Retirees by Retirement Reason



Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

Table 4: Number of Secondary/C&C schools where there were retirements and number of retirees in those schools - by county

Number of Retirees in school	1	2	3	4	5	6	7	8	Total
County									
Carlow	1	1	1	0	0	0	0	0	6
Cavan	2	0	2	0	0	0	0	0	8
Clare	2	1	2	0	0	0	0	0	10
Cork	21	13	3	1	3	1	0	1	89
Donegal	2	3	2	0	0	1	0	0	20
Dublin	38	30	10	10	1	0	0	0	173
Galway	9	6	2	0	2	0	0	0	37
Kerry	8	1	3	0	0	1	0	0	25
Kildare	6	4	1	0	0	0	0	1	25
Kilkenny	5	1	0	0	0	1	0	0	13
Laois	3	1	0	0	0	0	0	0	5
Leitrim	1	0	0	0	0	0	0	0	1
Limerick	9	3	2	1	0	0	0	0	25
Longford	1	2	1	0	0	0	0	0	8
Louth	2	6	2	0	0	0	0	0	20
Mayo	6	7	0	0	0	0	0	0	20
Meath	5	0	0	0	1	0	1	0	17
Monaghan	0	2	2	0	0	0	0	0	10
Offaly	1	2	2	1	0	0	0	0	15
Roscommon	1	3	0	0	0	0	0	0	7
Sligo	3	2	0	0	0	0	0	0	7
Tipperary	6	2	0	0	0	0	0	0	10
Waterford	5	0	2	1	1	0	0	0	20
Westmeath	5	2	2	1	0	0	0	0	19
Wexford	5	1	3	0	1	0	0	0	21
Wicklow	5	3	0	0	0	0	1	0	18
No of schools with retirements	152	96	42	15	9	4	2	2	322
% of schools with retirements	47.2%	29.8%	13.0%	4.7%	2.8%	1.2%	0.6%	0.6%	
Total number of schools									470
% of total schools	32.3%	20.4%	8.9%	3.2%	1.9%	0.9%	0.4%	0.4%	68.5%

There were 322 schools with retirees in 2014 - 152 of these schools (47.2%) had one retiree

Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

Table 4(a): Number of Secondary/Community and Comprehensive schools where there were retirements and number of retirees in those schools (Summary)

										Total
Number of Retirees	1	2	3	4	5	6	7	8		
Number of Schools with Retirements	152	96	42	15	9	4	2	2		322

Chart 4(a): Number of Secondary/Community and Comprehensive schools where there were retirements and number of retirees in those schools

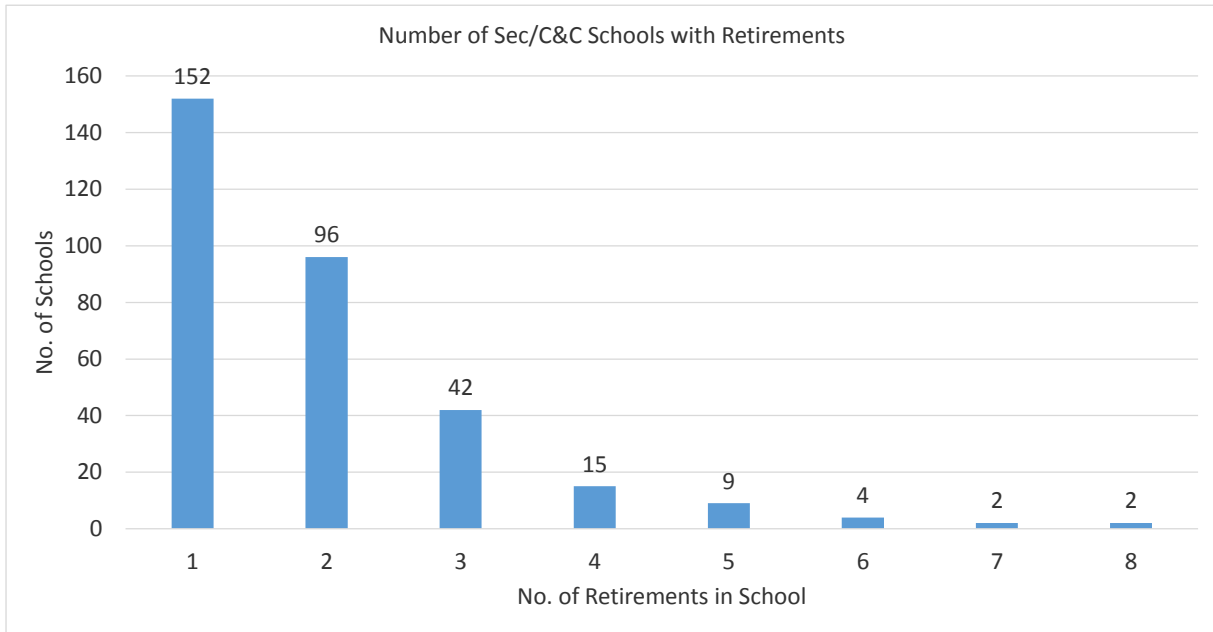
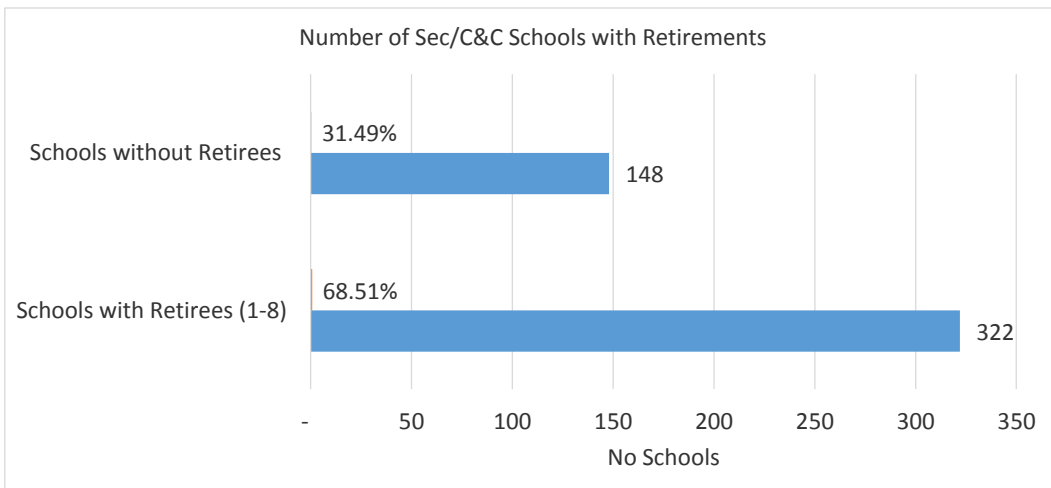


Table 4(b): Number of Secondary/Community and Comprehensive schools where there were retirements

Schools with Retirees (1-8)	322	68.51%
Schools without Retirees	148	31.49%

Chart 4(b): Number of Secondary/Community and Comprehensive schools where there were retirements



Secondary/Community and Comprehensive Teachers Retired from 1 January to 31 December 2014

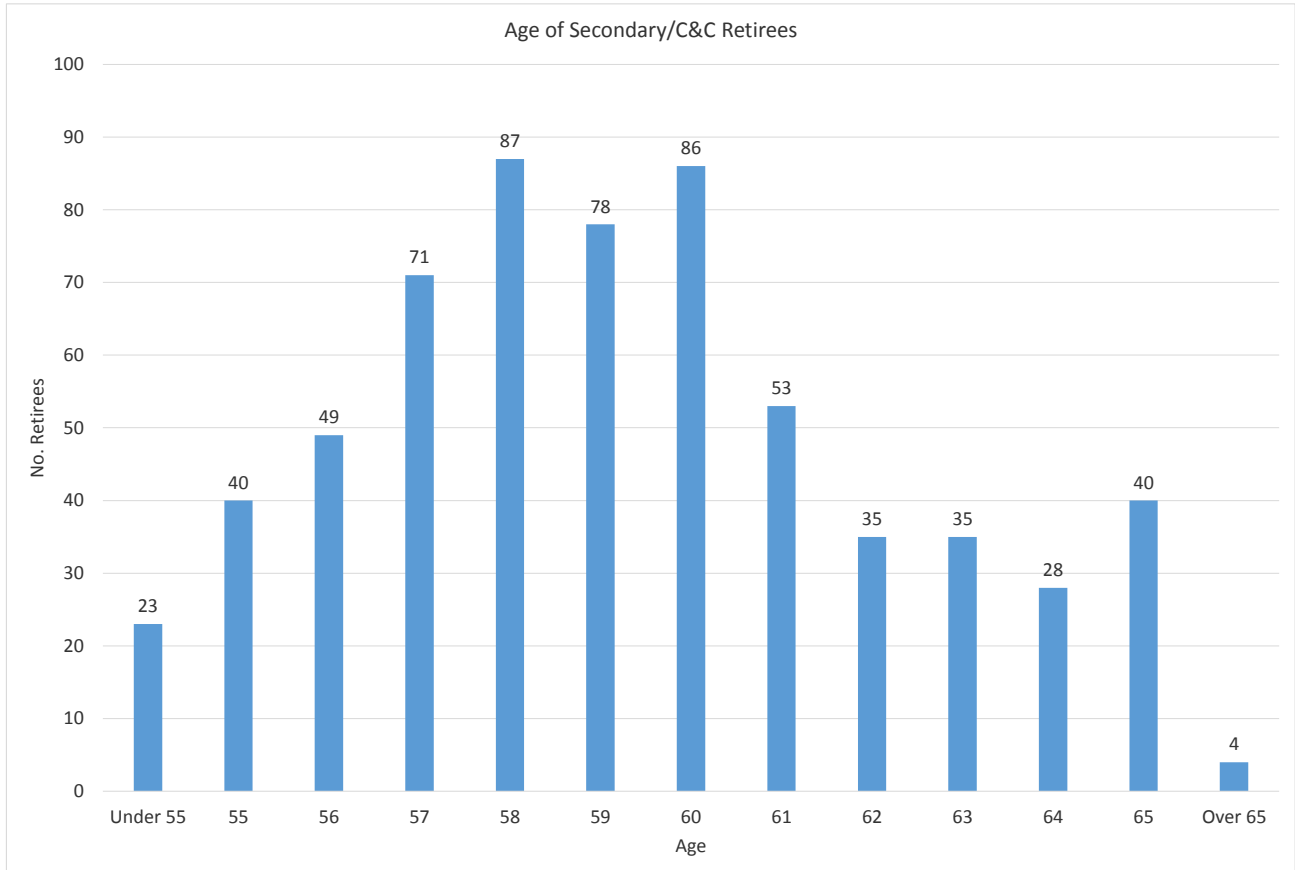
Table 5: Secondary/C&C Retirees by Age

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Number of Retirees	23	40	49	71	87	78	86	53	35	35	28	40	4	629
% of total	3.66%	6.36%	7.79%	11.29%	13.83%	12.40%	13.67%	8.43%	5.56%	5.56%	4.45%	6.36%	0.64%	

The most common ages of retirement for secondary teachers in 2014 were 58 and 60 (87 and 86 retirees respectively)

Of the 629 secondary teachers who retired in 2014, 348 (55.33%) retired before age 60

Chart 5: Secondary/C&C Retirees by Age



APPENDIX 1

TEACHERS' RETIREMENT OPTIONS:

Voluntary retirement:

New Entrant [*“New Entrant” in accordance with the Public Service Superannuation (Miscellaneous Provisions) Act 2004. In general, a New Entrant is a person who commenced employment in the public service on or after 1 April 2004, or returned to employment on or after that date following a break in public service employment of more than 26 weeks*].

A teacher with a minimum of 2 years of pensionable service on retirement may voluntarily retire from 65 years of age.

Not a New Entrant

A teacher with a minimum of 2 years' pensionable service on retirement may voluntarily retire

- from 60 years of age; or
- from 55 years of age under the 35/55 year provision

Compulsory retirement:

A teacher who is not a New Entrant with a minimum of 2 years' pensionable service must compulsorily retire at the end of the school year in which age 65 years is reached.

Retirement on medical grounds:

A teacher may retire on medical grounds in accordance with the terms of the schemes.

Cost Neutral Early Retirement:

Cost Neutral retirement allows retirement between age 50 and 60 (55 and 65 in the case of New Entrant) and provides for actuarially reduced pension benefits in lieu of preserved benefits.