

**Department of Education and Skills**

**Pension Unit**

**Teacher Retirement**

**Statistics 2013**

# Department of Education and Skills

## Teacher Retirement Statistics 2013

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**INTRODUCTION:**

The statistics illustrate the number of teachers in the Primary and Secondary/Community and Comprehensive schools sector, who retired during the period 1 January 2013 to 31 December, 2013.

**CONTACT:**

If you have a query relating to these statistics please e-mail [pensions@education.gov.ie](mailto:pensions@education.gov.ie)

## **TEACHERS' RETIREMENT OPTIONS:**

### **Voluntary retirement:**

New Entrant [*"New Entrant" in accordance with the Public Service Superannuation (Miscellaneous Provisions) Act 2004. In general, a New Entrant is a person who commenced employment in the public service on or after 1 April 2004, or returned to employment on or after that date following a break in public service employment of more than 26 weeks].*

A teacher with a minimum of 2 years of pensionable service on retirement may voluntarily retire from 65 years of age.

### **Not a New Entrant**

A teacher with a minimum of 2 years' pensionable service on retirement may voluntarily retire –

- from 60 years of age; or
- from 55 years of age under the 35/55 year provision

### **Compulsory retirement:**

A teacher who is not a New Entrant with a minimum of 2 years' pensionable service must compulsorily retire at the end of the school year in which age 65 years is reached.

### **Retirement on medical grounds:**

A teacher may retire on medical grounds in accordance with the terms of the schemes.

### **Cost Neutral Early Retirement:**

Cost Neutral retirement allows retirement between age 50 and 60 (55 and 65 in the case of New Entrant) and provides for actuarially reduced pension benefits in lieu of preserved benefits.

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**Primary**

**Primary Teachers retired from 1 January to 31 December 2013**

**Table A: Teachers retired per post held**

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Dublin	125	28	27	13	28	29	125	26.9%
Cork	56	17	10	2	17	10	56	12.0%
Kildare	31	8	7	3	11	2	31	6.7%
Galway	28	10	5	2	6	5	28	6.0%
Tipperary	24	9	4	0	6	5	24	5.2%
Limerick	21	6	9	1	2	3	21	4.5%
Waterford	17	5	6	2	2	2	17	3.7%
Donegal	16	5	0	0	5	6	16	3.4%
Kilkenny	14	5	3	0	2	4	14	3.0%
Louth	14	4	1	4	1	4	14	3.0%
Mayo	14	2	4	0	6	2	14	3.0%
Wicklow	14	5	3	2	3	1	14	3.0%
Clare	13	4	2	0	4	3	13	2.8%
Kerry	11	2	1	0	3	5	11	2.4%
Offaly	11	3	2	0	1	5	11	2.4%
Meath	10	2	2	1	3	2	10	2.2%
Cavan	8	1	4	1	2	0	8	1.7%
Wexford	8	0	2	0	3	3	8	1.7%
Westmeath	7	1	2	0	3	1	7	1.5%
Sligo	6	2	0	0	2	2	6	1.3%
Roscommon	5	2	1	0	1	1	5	1.1%
Carlow	4	1	1	0	2	0	4	0.9%
Monaghan	4	2	0	0	1	1	4	0.9%
Laois	3	0	1	0	2	0	3	0.6%
Longford	1	0	0	0	1	0	1	0.2%
Leitrim	0	0	0	0	0	0	0	0.0%
<b>Total</b>	<b>465</b>	<b>124</b>	<b>97</b>	<b>31</b>	<b>117</b>	<b>96</b>	<b>465</b>	
% of total		27%	21%	7%	25%	21%		
Total number of schools								3,286
% of total schools		3.8%	3.0%					

As shown in the table above, 27% of retirements were at Principal level while the Principal retired in 3.8% of all schools

## Primary

**Table B: Retirees per month**

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	22	7	5	10	1	11	6	303	55	16	21	8	465
%	4.7%	1.5%	1.1%	2.2%	0.2%	2.4%	1.3%	65.2%	11.8%	3.4%	4.5%	1.7%	

The majority of primary retirements during 2013 took place in August (65.2%)

**Table C: Retirees per retirement reason**

	Voluntary	CNER	Medical grounds	Compulsory	Total
Retirees	364	36	24	41	465
%	78.3%	7.7%	5.2%	8.8%	

78.3% of retirements were voluntary retirements

Department of Education and Skills

**Primary**

**Table D: Number of schools where there were retirements and number of retirees in those schools - by county**

County	1	2	3	4	5	6	7	8	Total
Carlow	4	0	0	0	0	0	0	0	4
Cavan	8	0	0	0	0	0	0	0	8
Clare	9	2	0	0	0	0	0	0	13
Cork	42	7	0	0	0	0	0	0	56
Donegal	16	0	0	0	0	0	0	0	16
Dublin	92	15	1	0	0	0	0	0	125
Galway	24	2	0	0	0	0	0	0	28
Kerry	9	1	0	0	0	0	0	0	11
Kildare	21	2	2	0	0	0	0	0	31
Kilkenny	14	0	0	0	0	0	0	0	14
Laois	3	0	0	0	0	0	0	0	3
Leitrim	0	0	0	0	0	0	0	0	0
Limerick	17	2	0	0	0	0	0	0	21
Longford	1	0	0	0	0	0	0	0	1
Louth	10	2	0	0	0	0	0	0	14
Mayo	12	1	0	0	0	0	0	0	14
Meath	8	1	0	0	0	0	0	0	10
Monaghan	4	0	0	0	0	0	0	0	4
Offaly	9	1	0	0	0	0	0	0	11
Roscommon	5	0	0	0	0	0	0	0	5
Sligo	4	1	0	0	0	0	0	0	6
Tipperary	16	4	0	0	0	0	0	0	24
Waterford	10	2	1	0	0	0	0	0	17
Westmeath	7	0	0	0	0	0	0	0	7
Wexford	6	1	0	0	0	0	0	0	8
Wicklow	8	3	0	0	0	0	0	0	14
No of schools with retirements	359	47	4	0	0	0	0	0	410
% of schools with retirees	87.6%	11.4%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total number of schools									3,286
% of total schools	10.9%	1.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%

**12.5% of all 3,286 primary schools in the country had one or more teacher retire in 2013.**

**Primary**

**Table E: Retirees per age**

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Primary	24	65	57	41	45	38	76	25	17	13	16	43	5	465
% of total	5.16%	13.98%	12.26%	8.82%	9.68%	8.17%	16.34%	5.38%	3.66%	2.80%	3.44%	9.25%	1.08%	

**60 was the most common age of retirement for primary teachers in 2013**

**Of the 465 primary teachers who retired in 2013, 270 (58%) retired before age 60.**



**Secondary/Community and Comprehensive**

**Secondary/C&C Teachers retired from 1 January 2013 to 31 December 2013**

**Table 1: Teachers retired per post held**

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Dublin	108	12	11	38	30	17	108	28.7%
Cork	39	4	1	12	11	11	39	10.4%
Galway	23	3	0	11	6	3	23	6.1%
Waterford	22	0	0	14	5	3	22	5.9%
Kerry	19	1	0	10	4	4	19	5.1%
Mayo	18	4	0	11	2	1	18	4.8%
Donegal	14	2	1	5	4	2	14	3.7%
Wexford	14	0	0	8	3	3	14	3.7%
Louth	13	0	1	6	5	1	13	3.5%
Tipperary	13	4	0	6	3	0	13	3.5%
Kilkenny	10	0	1	6	2	1	10	2.7%
Limerick	10	1	4	4	0	1	10	2.7%
Meath	10	0	0	6	3	1	10	2.7%
Kildare	9	0	2	5	1	1	9	2.4%
Clare	8	0	1	3	3	1	8	2.1%
Longford	7	1	1	4	1	0	7	1.9%
Westmeath	7	0	0	3	4	0	7	1.9%
Wicklow	6	0	0	4	1	1	6	1.6%
Cavan	5	2	0	2	0	1	5	1.3%
Monaghan	5	0	0	2	3	0	5	1.3%
Offaly	5	2	0	2	1	0	5	1.3%
Laois	3	0	1	2	0	0	3	0.8%
Roscommon	3	1	0	2	0	0	3	0.8%
Leitrim	2	0	0	1	1	0	2	0.5%
Sligo	2	0	0	2	0	0	2	0.5%
Carlow	1	0	0	1	0	0	1	0.3%
<b>Total</b>	<b>376</b>	<b>37</b>	<b>24</b>	<b>170</b>	<b>93</b>	<b>52</b>	<b>376</b>	
<b>% of total</b>		<b>10%</b>	<b>6%</b>	<b>45%</b>	<b>25%</b>	<b>14%</b>		
<b>Total number of schools</b>								<b>467</b>
<b>% of total schools</b>		<b>7.9%</b>	<b>5.1%</b>					

As shown in the table above, 10% of retirements were at Principal level, while the Principal retired in 7.9% of all schools.

**Secondary/Community and Comprehensive**

**Table 2: Retirees per month**

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	8	8	7	3	3	1	8	300	16	4	9	9	376
%	2.1%	2.1%	1.9%	0.8%	0.8%	0.3%	2.1%	79.8%	4.3%	1.1%	2.4%	2.4%	

**The majority of secondary retirements during 2013 took place in August (79.8%)**

**Table 3: Retirees per retirement reason**

	Voluntary	CNER	Medical grounds	Compulsory	Total
Retirees	283	23	38	32	376
%	75.3%	6.1%	10.1%	8.5%	

**75.3% of retirements were voluntary retirements**

**Secondary/Community and Comprehensive**

**Table 4: Number of schools where there were retirements and number of retirees in those schools - by county**

County	1	2	3	4	5	9	Total
Carlow	1	0	0	0	0	0	1
Cavan	1	2	0	0	0	0	5
Clare	6	1	0	0	0	0	8
Cork	13	5	4	1	0	0	39
Donegal	3	4	1	0	0	0	14
Dublin	42	18	6	3	0	0	108
Galway	8	6	1	0	0	0	23
Kerry	5	2	2	1	0	0	19
Kildare	9	0	0	0	0	0	9
Kilkenny	5	1	1	0	0	0	10
Laois	1	1	0	0	0	0	3
Leitrim	2	0	0	0	0	0	2
Limerick	8	1	0	0	0	0	10
Longford	1	0	2	0	0	0	7
Louth	3	1	1	0	1	0	13
Mayo	7	4	1	0	0	0	18
Meath	5	1	1	0	0	0	10
Monaghan	1	2	0	0	0	0	5
Offaly	3	1	0	0	0	0	5
Roscommon	1	1	0	0	0	0	3
Sligo	2	0	0	0	0	0	2
Tipperary	9	2	0	0	0	0	13
Waterford	1	0	1	1	1	1	22
Westmeath	2	1	1	0	0	0	7
Wexford	5	3	1	0	0	0	14
Wicklow	4	1	0	0	0	0	6
No of schools with retirements	148	58	23	6	2	1	238
% of schools with retirees	62.2%	24.4%	9.7%	2.5%	0.8%	0.4%	
Total number of schools							467
% of total schools	31.7%	12.4%	4.9%	1.3%	0.4%	0.2%	51.0%

**Only one teacher retired from 148 (62.2%) of those schools.**

**Secondary/Community and Comprehensive**

**Table 5: Retirees per age**

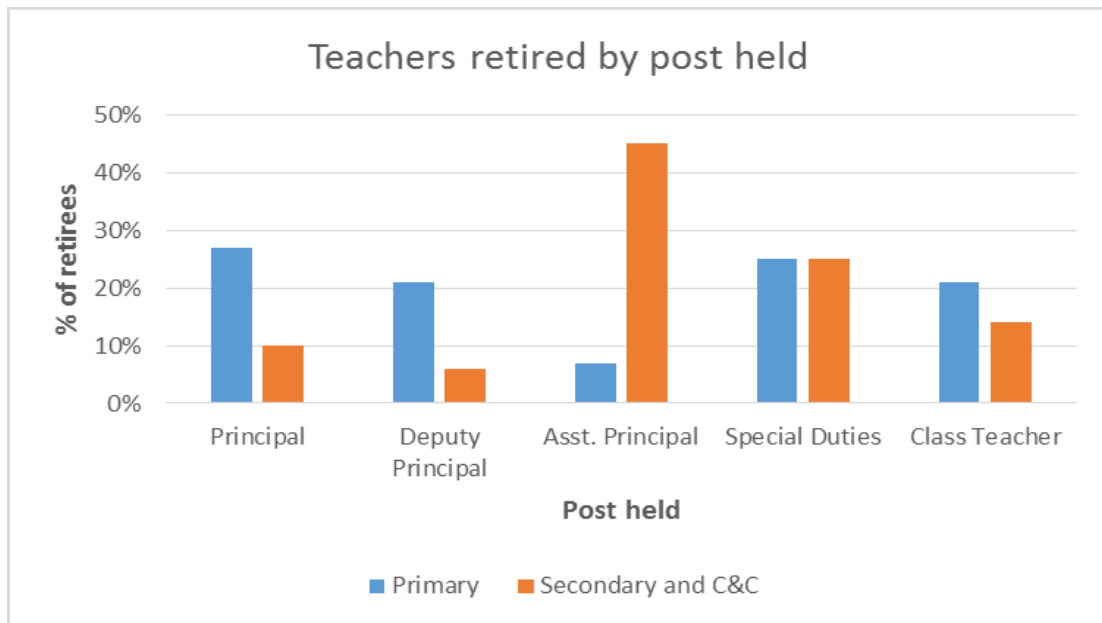
Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	Over 65	Total
Retirees	33	35	42	50	49	18	58	23	12	12	8	34	2	376
% of total	8.78%	9.31%	11.17%	13.30%	13.03%	4.79%	15.43%	6.12%	3.19%	3.19%	2.13%	9.04%	0.53%	

**60 was the most common age of retirement for secondary teachers in 2013**

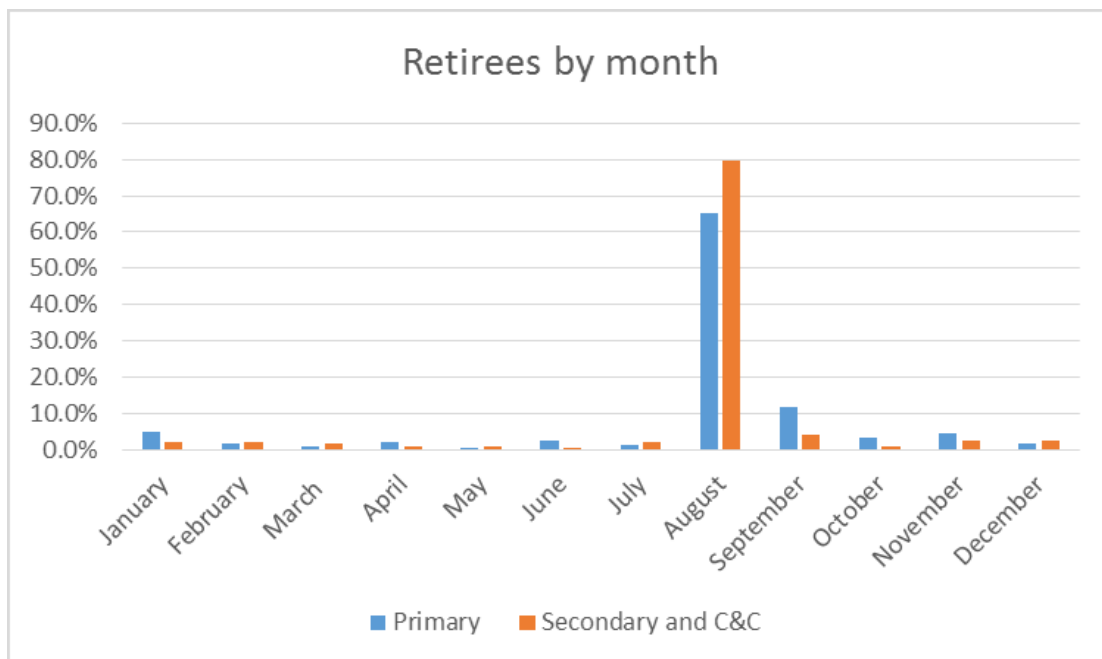
**Of the 376 secondary teachers who retired in 2013, 227 (60%) retired before age 60**

**Charts**

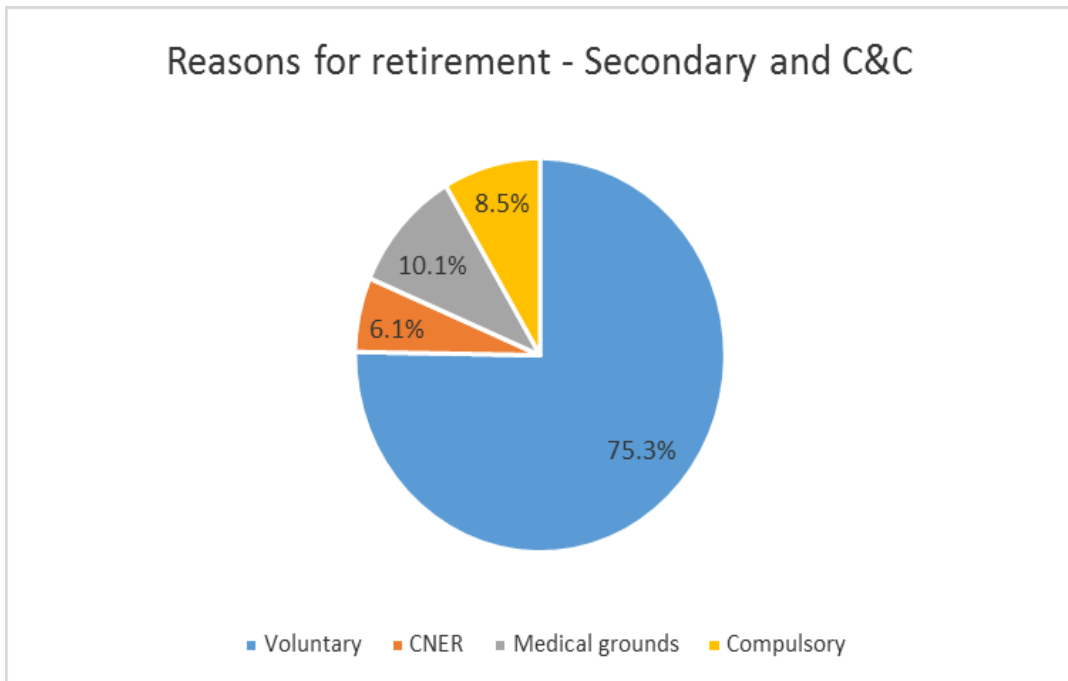
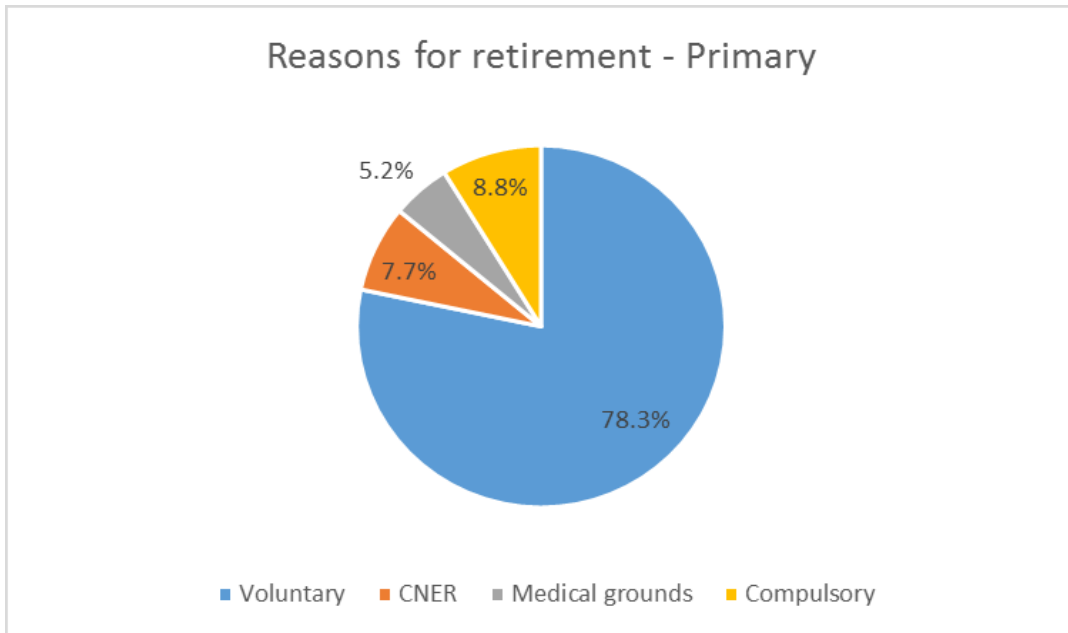
**TABLES A and 1**



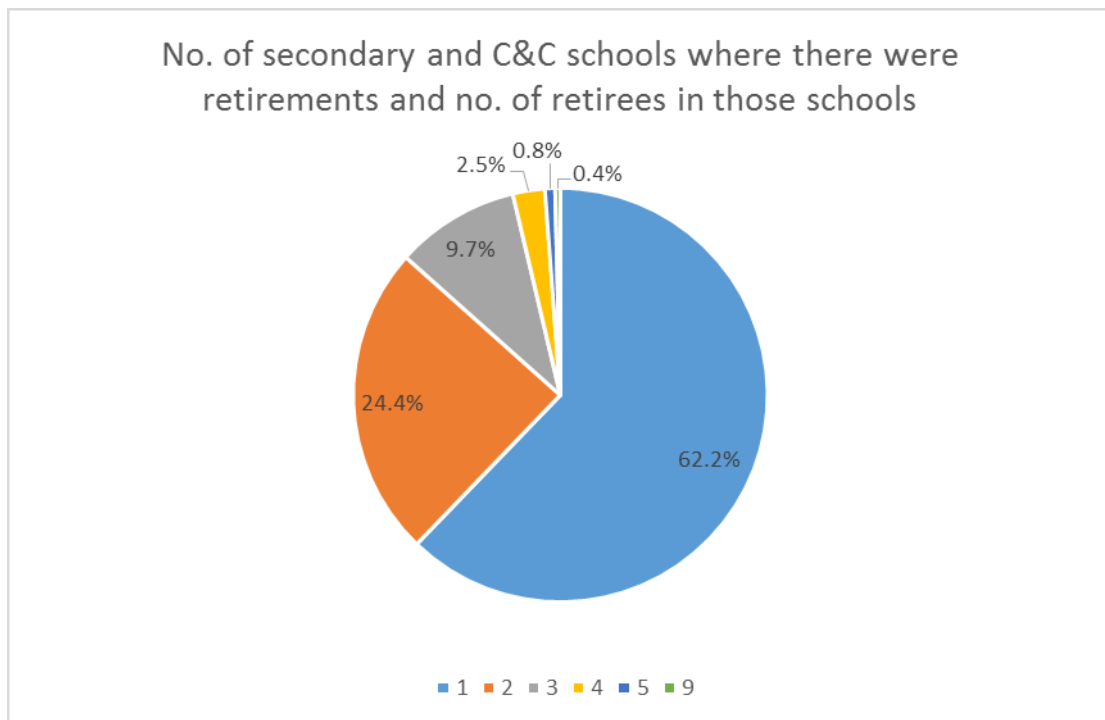
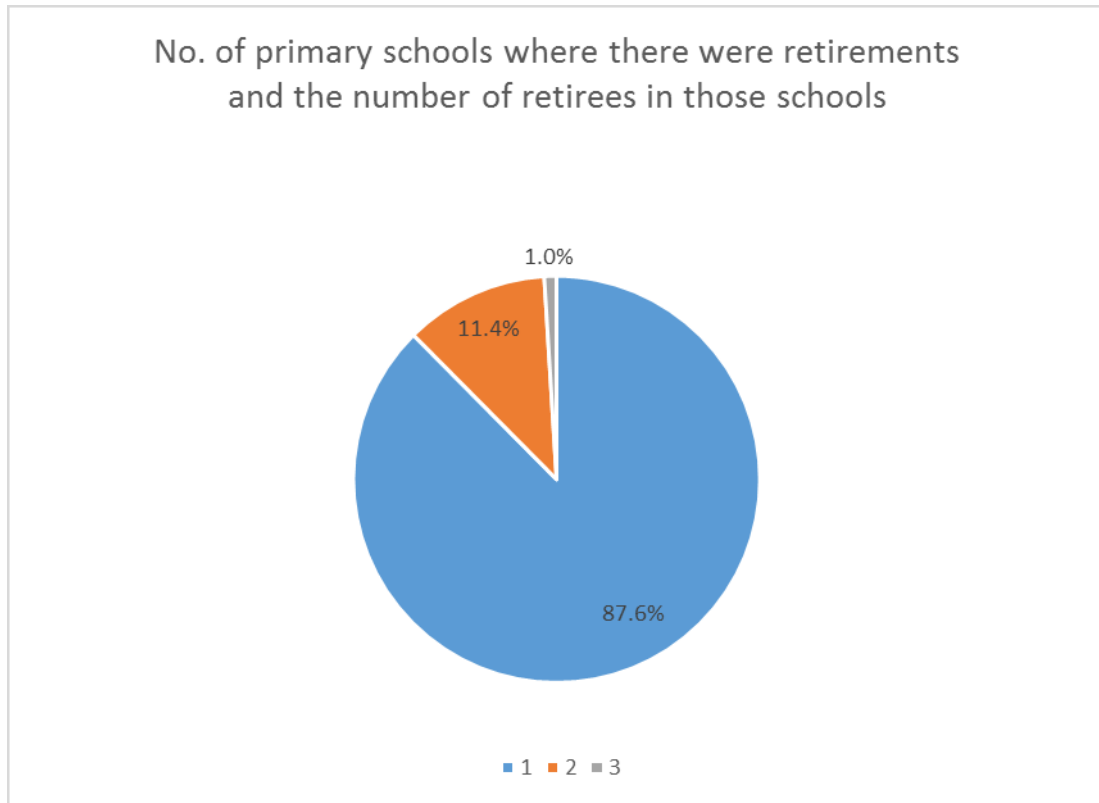
**TABLES B and 2**



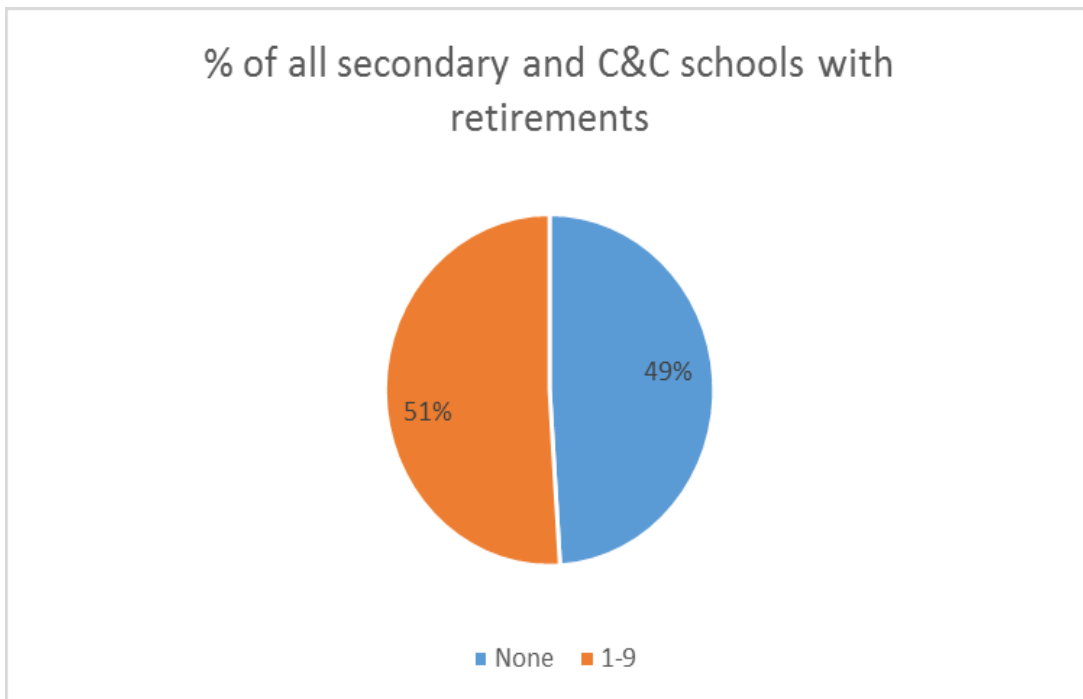
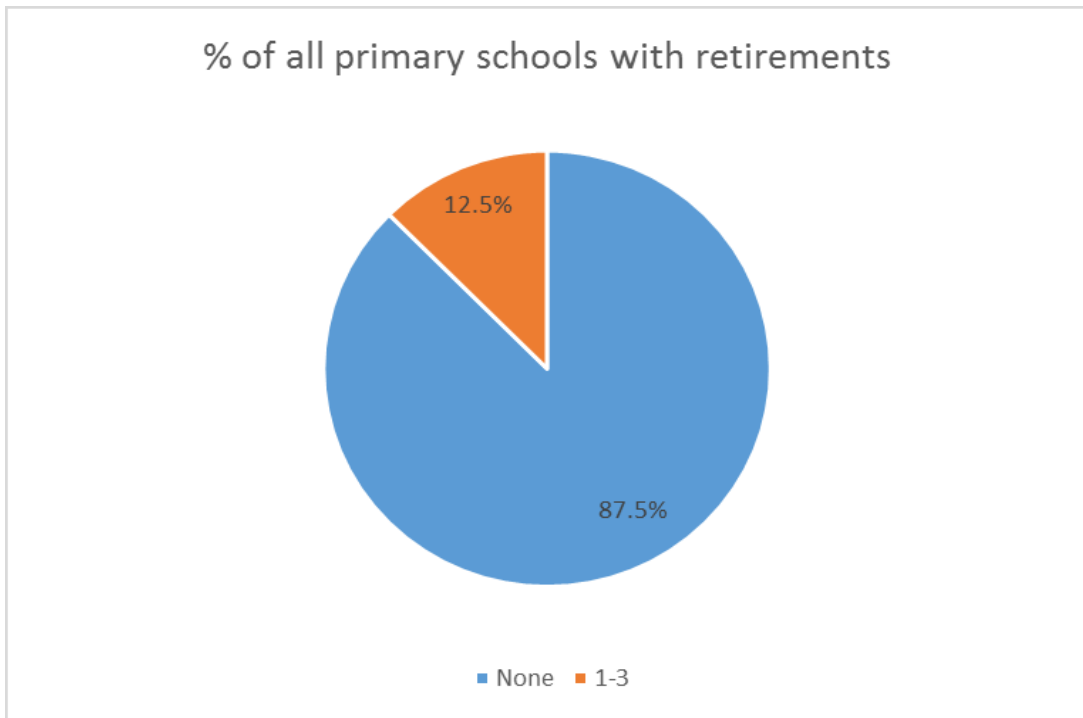
**TABLES C and 3**



**TABLES D and 4**



**TABLES D and 4 (Continued)**





TABLES E and 5

