

Department of Education and Skills

Pension Unit

Teacher Retirement

Statistics 2012

Department of Education and Skills

Teacher Retirement Statistics 2012

CONTENTS:

Introduction	3
Contact	3
Teachers' retirement options	4
<i>Primary Teachers retired from 1 January to 31 December 2012</i>	
Table A: Teachers retired per post held	5
Table B: Retirees per month	6
Table C: Retirees per retirement reason	6
Table D: Number of schools where there were retirements and number of retirees in those schools - by county	7
Table E: Retirees per age	8
<i>Secondary/C&C Teachers retired from 1 January to 31 December 2012</i>	
Table 1: Teachers retired per post held	9
Table 2: Retirees per month	10
Table 3: Retirees per retirement reason	10
Table 4: Number of schools where there were retirements and number of retirees in those schools - by county	11
Table 5: Retirees per age	12
<i>Charts</i>	
Tables A and 1	13
Tables B and 2	13
Tables C and 3	14
Tables D and 4	15
Tables E and 5	17

INTRODUCTION:

The statistics illustrate the number of teachers in the Primary and Secondary/Community and Comprehensive schools sector, who retired during the period 1 January 2012 to 31 December, 2012.

The increased retirement numbers in January and February are due to a provision in Budget 2010 that pension benefits of public servants who retired on or before 29 February 2012 were calculated on the pre 1 January 2010 salary scales.

CONTACT:

If you have a query relating to these statistics please e-mail pensions@education.gov.ie

TEACHERS' RETIREMENT OPTIONS:

Voluntary retirement:

New Entrant [*"New Entrant" in accordance with the Public Service Superannuation (Miscellaneous Provisions) Act 2004. In general, a New Entrant is a person who commenced employment in the public service on or after 1 April 2004, or returned to employment on or after that date following a break in public service employment of more than 26 weeks].*

A teacher with a minimum of 2 years of pensionable service on retirement may voluntarily retire from 65 years of age.

Not a New Entrant

A teacher with a minimum of 2 years' pensionable service on retirement may voluntarily retire –

- from 60 years of age; or
- from 55 years of age under the 35/55 year provision

Compulsory retirement:

A teacher who is not a New Entrant with a minimum of 2 years' pensionable service must compulsorily retire at the end of the school year in which age 65 years is reached.

Retirement on medical grounds:

A teacher may retire on medical grounds in accordance with the terms of the schemes.

Cost Neutral Early Retirement:

Cost Neutral retirement allows retirement between age 50 and 60 (55 and 65 in the case of New Entrant) and provides for actuarially reduced pension benefits in lieu of preserved benefits.

Department of Education and Skills

Primary

Primary Teachers retired from 1 January to 31 December 2012

Table A: Teachers retired per post held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Dublin	219	42	56	39	58	24	219	25.0%
Cork	85	22	21	9	19	14	85	9.7%
Galway	57	14	15	8	14	6	57	6.5%
Kerry	43	18	10	1	7	7	43	4.9%
Limerick	42	13	10	4	9	6	42	4.8%
Kildare	37	3	5	8	10	11	37	4.2%
Donegal	35	16	10	2	1	6	35	4.0%
Mayo	33	16	7	1	5	4	33	3.8%
Meath	31	7	4	5	10	5	31	3.5%
Wexford	31	6	9	3	5	8	31	3.5%
Tipperary	30	9	8	0	10	3	30	3.4%
Clare	25	15	9	0	1	0	25	2.9%
Louth	25	12	3	3	6	1	25	2.9%
Westmeath	24	8	5	1	4	6	24	2.7%
Wicklow	22	4	6	2	8	2	22	2.5%
Offaly	20	5	5	2	4	4	20	2.3%
Kilkenny	19	6	5	1	3	4	19	2.2%
Waterford	19	6	5	3	4	1	19	2.2%
Roscommon	14	5	4	0	3	2	14	1.6%
Sligo	14	2	3	0	5	4	14	1.6%
Cavan	13	6	2	2	1	2	13	1.5%
Monaghan	13	3	4	0	4	2	13	1.5%
Laois	12	6	3	0	1	2	12	1.4%
Longford	6	2	2	0	0	2	6	0.7%
Carlow	4	2	2	0	0	0	4	0.5%
Leitrim	4	1	0	0	2	1	4	0.5%
Total	877	249	213	94	194	127	877	
% of total		28%	24%	11%	22%	14%		
Total number of schools								3,305
% of total schools		7.5%	6.4%					

As shown in the table above, 28% of retirements were at Principal level while the Principal retired in 7.5% of all schools

Department of Education and Skills

Primary

Table B: Retirees per month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	139	526	3	3	3	4	4	132	33	12	11	7	877
%	15.8%	60.0%	0.3%	0.3%	0.3%	0.5%	0.5%	15.1%	3.8%	1.4%	1.3%	0.8%	

The majority of primary retirements during 2012 took place in February (60%)

Table C: Retirees per retirement reason

	Voluntary	CNER	Medical grounds	Compulsory	Total
Retirees	771	63	34	9	877
%	87.9%	7.2%	3.9%	1.0%	

87.9% of retirements were voluntary retirements

Department of Education and Skills

Primary

Table D: Number of schools where there were retirements and number of retirees in those schools - by county

County	1	2	3	4	5	6	7	8	Total
Carlow	4								4
Cavan	9	2							13
Clare	22		1						25
Cork	53	11	2	1					85
Donegal	23	3	2						35
Dublin	116	41	4	1	1				219
Galway	35	7		2					57
Kerry	24	8	1						43
Kildare	13	7	2	1					37
Kilkenny	15	2							19
Laois	12								12
Leitrim	2	1							4
Limerick	29	5	1						42
Longford	2	2							6
Louth	13	4		1					25
Mayo	27	3							33
Meath	21	5							31
Monaghan	11	1							13
Offaly	14		2						20
Roscommon	14								14
Sligo	10	2							14
Tipperary	25	1	1						30
Waterford	10	3	1						19
Westmeath	12	3	2						24
Wexford	23	2		1					31
Wicklow	13	3	1						22
No of schools with retirements	552	116	20	7	1	0	0	0	696
% of schools with retirees	79.3%	16.7%	2.9%	1.0%	0.1%	0.0%	0.0%	0.0%	
Total number of schools									3,305
% of total schools	16.7%	3.5%	0.6%	0.2%	0.0%	0.0%	0.0%	0.0%	21.1%

21.1% of all 3,305 primary schools in the country had one or more teacher retire in 2012.

Department of Education and Skills

Primary

Table E: Retirees per age

Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	66	Total
Primary	28	98	113	122	113	100	98	52	38	44	37	32	2	877
% of total	3.19%	11.17%	12.88%	13.91%	12.88%	11.40%	11.17%	5.93%	4.33%	5.02%	4.22%	3.65%	0.23%	

57 was the most common age of retirement for primary teachers in 2012

Of the 877 primary teachers who retired in 2012, 574 (65.4%) retired before age 60.

Secondary/Community and Comprehensive

Secondary/C&C Teachers retired from 1 January 2012 to 31 December 2012

Table 1: Teachers retired per post held

County	Retirees	Principal	Deputy Principal	Asst. Principal	Special Duties	Class Teacher	Total	% of total
Dublin	216	14	11	113	55	23	216	32.4%
Cork	70	2	10	39	14	5	70	10.5%
Galway	47	4	2	28	10	3	47	7.1%
Limerick	41	1	1	27	7	5	41	6.2%
Mayo	31	1	2	19	7	2	31	4.7%
Tipperary	29	2	1	17	4	5	29	4.4%
Kerry	19	3	1	8	5	2	19	2.9%
Meath	19	1	1	10	5	2	19	2.9%
Wicklow	19	2	1	11	5	0	19	2.9%
Monaghan	16	0	0	11	4	1	16	2.4%
Waterford	16	2	2	5	4	3	16	2.4%
Wexford	16	1	1	10	3	1	16	2.4%
Louth	15	0	0	13	1	1	15	2.3%
Kildare	14	1	0	11	2	0	14	2.1%
Westmeath	13	1	0	8	3	1	13	2.0%
Kilkenny	12	0	2	8	0	2	12	1.8%
Clare	11	1	1	6	2	1	11	1.7%
Donegal	10	0	0	7	2	1	10	1.5%
Longford	10	0	0	7	2	1	10	1.5%
Carlow	8	0	0	4	2	2	8	1.2%
Offaly	8	3	1	3	0	1	8	1.2%
Sligo	8	1	0	4	1	2	8	1.2%
Laois	7	0	1	3	2	1	7	1.1%
Cavan	6	0	0	3	3	0	6	0.9%
Leitrim	3	0	0	2	1	0	3	0.5%
Roscommon	2	0	0	1	1	0	2	0.3%
Total	666	40	38	378	145	65	666	
% of total		6%	6%	57%	22%	10%		
Total number of schools								475
% of total schools		8.4%	8.0%					

As shown in the table above, 6% of retirements were at Principal level, while the Principal retired in 8.4% of all schools.

Secondary/Community and Comprehensive

Table 2: Retirees per month

	January	February	March	April	May	June	July	August	September	October	November	December	Total
Retirees	57	459	2	0	1	1	5	109	14	4	8	6	666
%	8.6%	68.9%	0.3%	0.0%	0.2%	0.2%	0.8%	16.4%	2.1%	0.6%	1.2%	0.9%	

The majority of secondary retirements during 2012 took place in February (68.9%)

Table 3: Retirees per retirement reason

	Voluntary	CNER	Medical grounds	Compulsory	Total
Retirees	547	83	21	15	666
%	82.1%	12.5%	3.2%	2.3%	

82.1% of retirements were voluntary retirements

Secondary/Community and Comprehensive

County	1	2	3	4	5	6	Total
Carlow	2	3	0	0	0	0	8
Cavan	1	1	1	0	0	0	6
Clare	2	3	1	0	0	0	11
Cork	21	10	2	2	3	0	70
Donegal	4	3	0	0	0	0	10
Dublin	36	37	15	10	3	1	216
Galway	12	5	4	2	1	0	47
Kerry	8	3	0	0	1	0	19
Kildare	6	1	2	0	0	0	14
Kilkenny	3	3	1	0	0	0	12
Laois	0	2	1	0	0	0	7
Leitrim	1	1	0	0	0	0	3
Limerick	7	5	2	3	0	1	41
Longford	0	2	2	0	0	0	10
Louth	4	4	1	0	0	0	15
Mayo	6	4	1	2	0	1	31
Meath	3	0	4	1	0	0	19
Monaghan	1	1	1	1	0	1	16
Offaly	4	2	0	0	0	0	8
Roscommon	2	0	0	0	0	0	2
Sligo	3	1	1	0	0	0	8
Tipperary	7	4	3	0	1	0	29
Waterford	8	1	2	0	0	0	16
Westmeath	2	2	1	1	0	0	13
Wexford	4	1	2	1	0	0	16
Wicklow	4	1	0	2	1	0	19
No of schools with retirements	151	100	47	25	10	4	337
% of schools with retirees	44.8%	29.7%	13.9%	7.4%	3.0%	1.2%	
Total number of schools							475
% of total schools	31.8%	21.1%	9.9%	5.3%	2.1%	0.8%	70.9%

Only one teacher retired from 151 (44.8%) of those schools.

Secondary/Community and Comprehensive

Table 5: Retirees per age

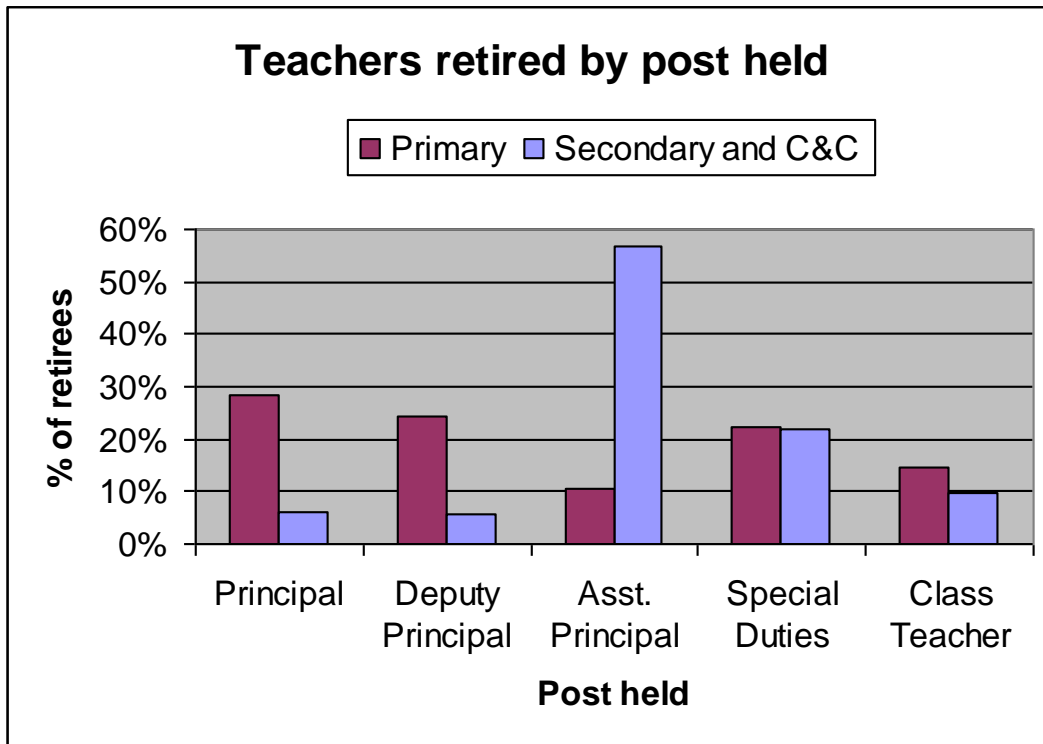
Age	Under 55	55	56	57	58	59	60	61	62	63	64	65	66	Total
Retirees	32	72	71	80	72	85	77	56	31	28	35	26	1	666
% of total	4.80%	10.81%	10.66%	12.01%	10.81%	12.76%	11.56%	8.41%	4.65%	4.20%	5.26%	3.90%	0.15%	

59 was the most common age of retirement for secondary teachers in 2012

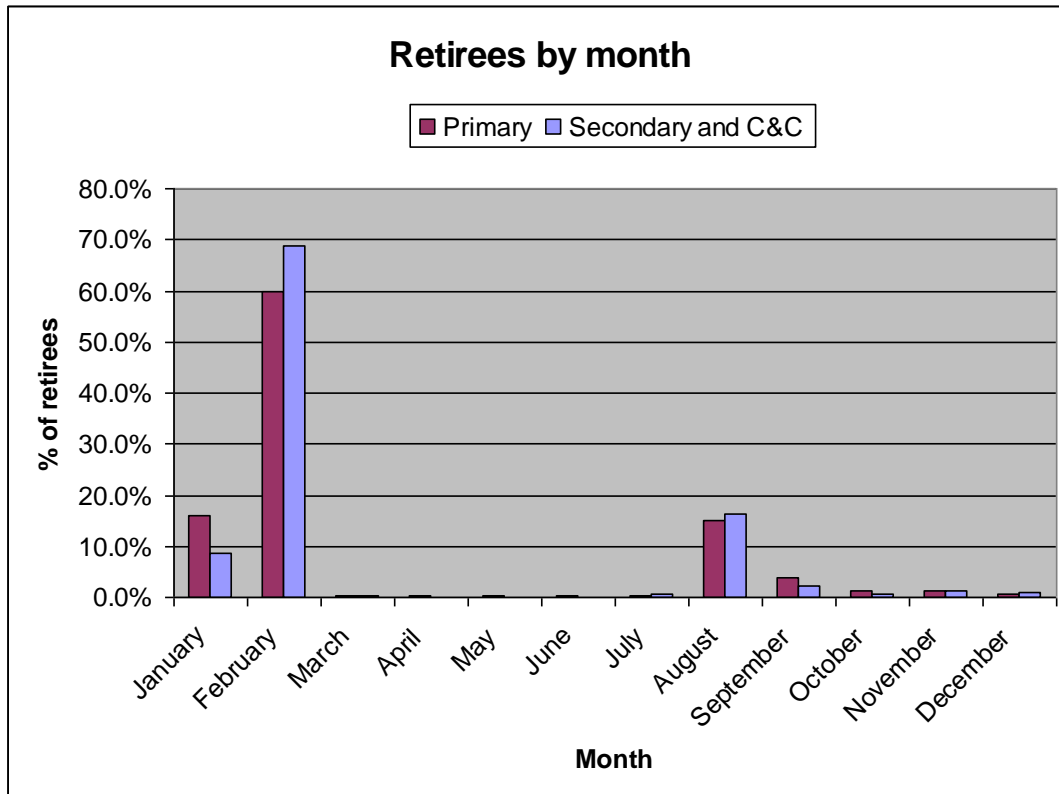
Of the 666 secondary teachers who retired in 2012, 412 (61.86%) retired before age 60

Charts

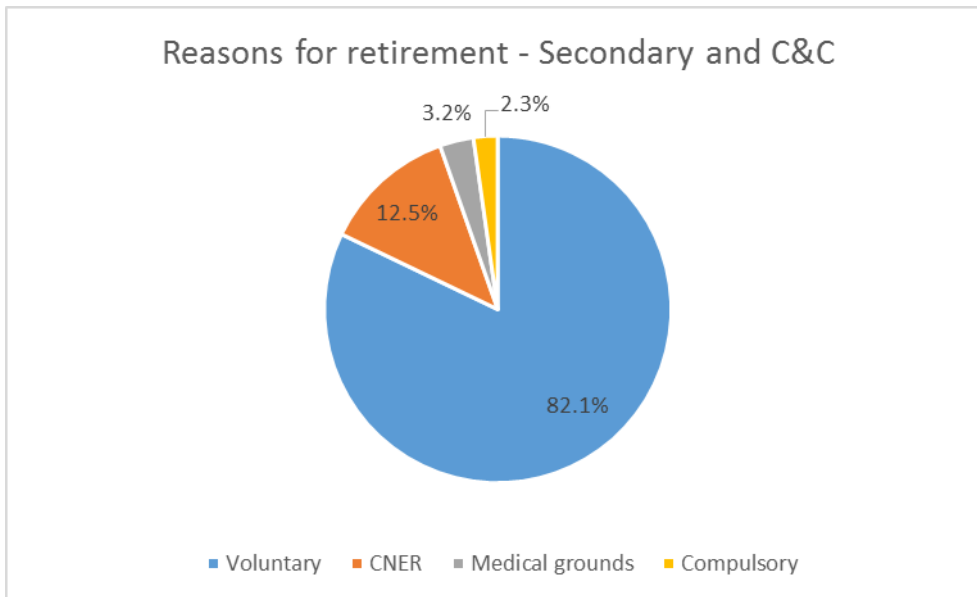
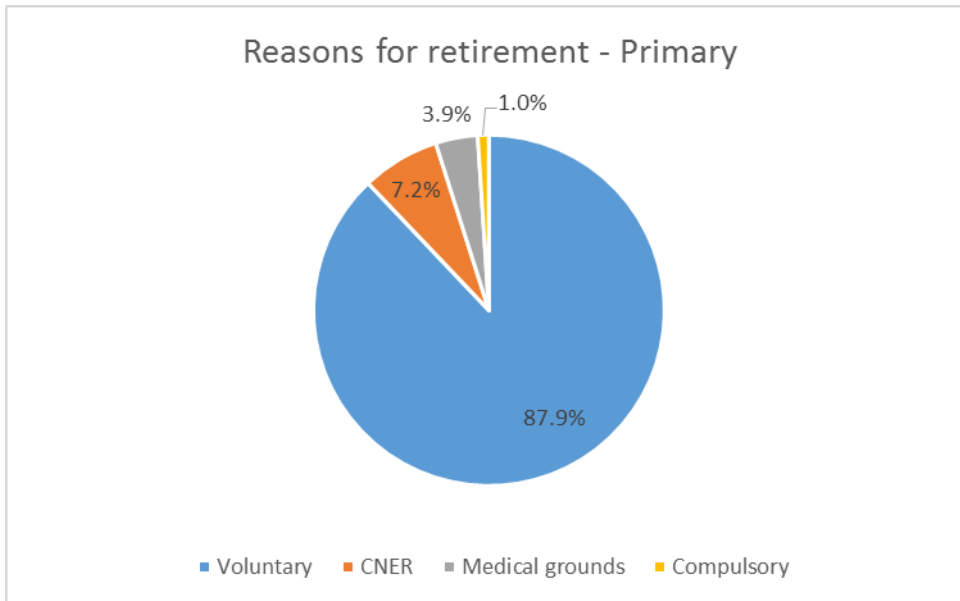
TABLES A and 1



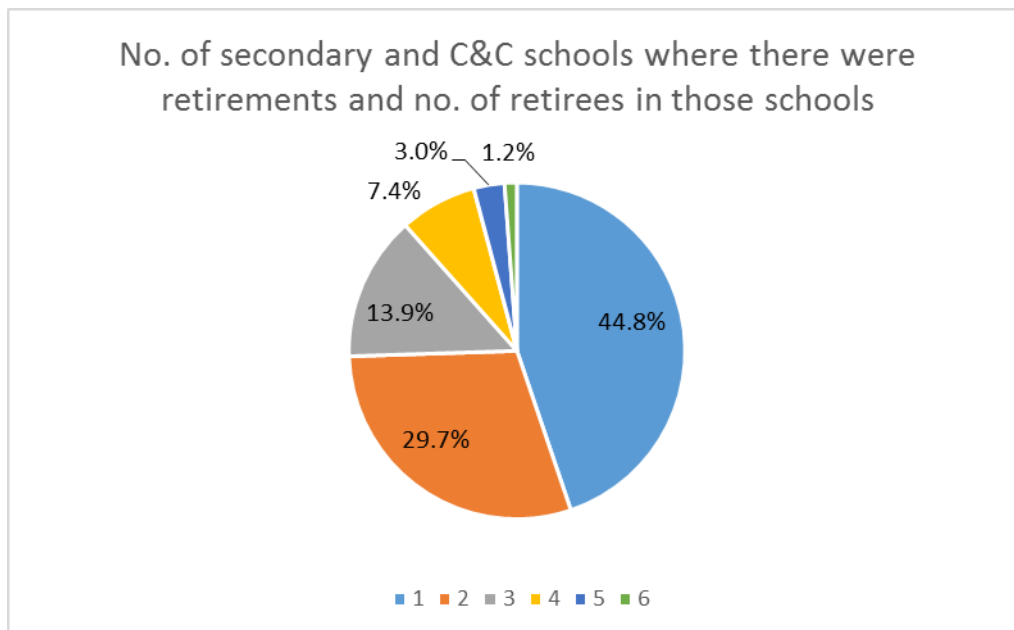
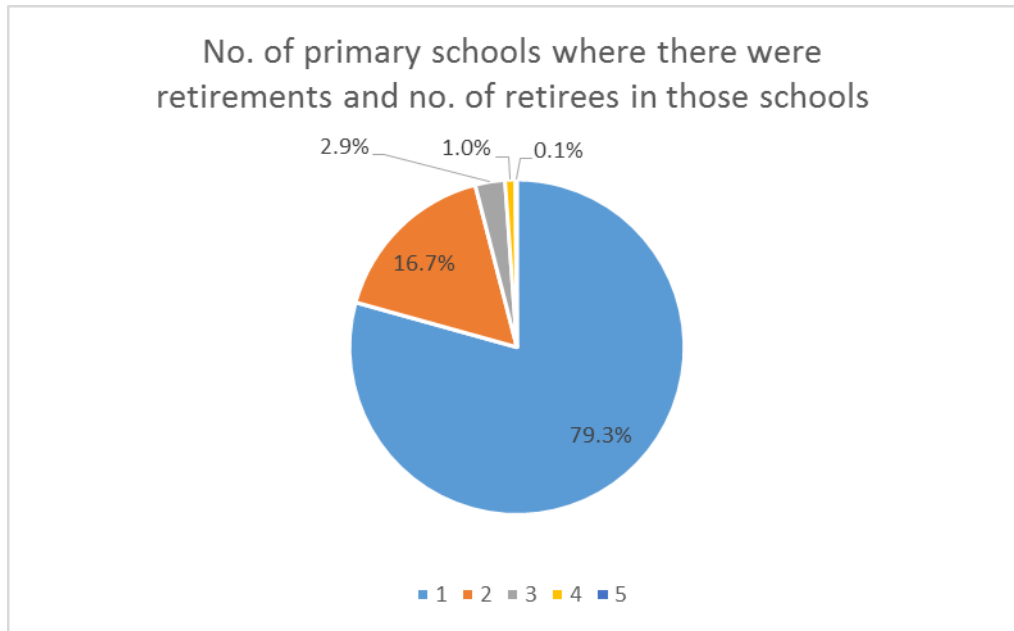
TABLES B and 2



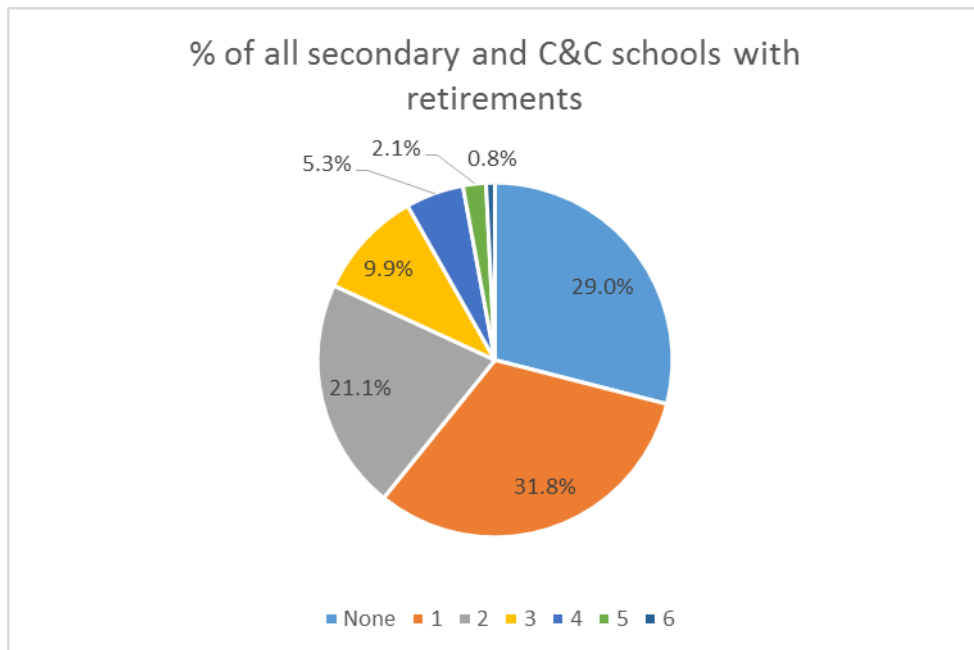
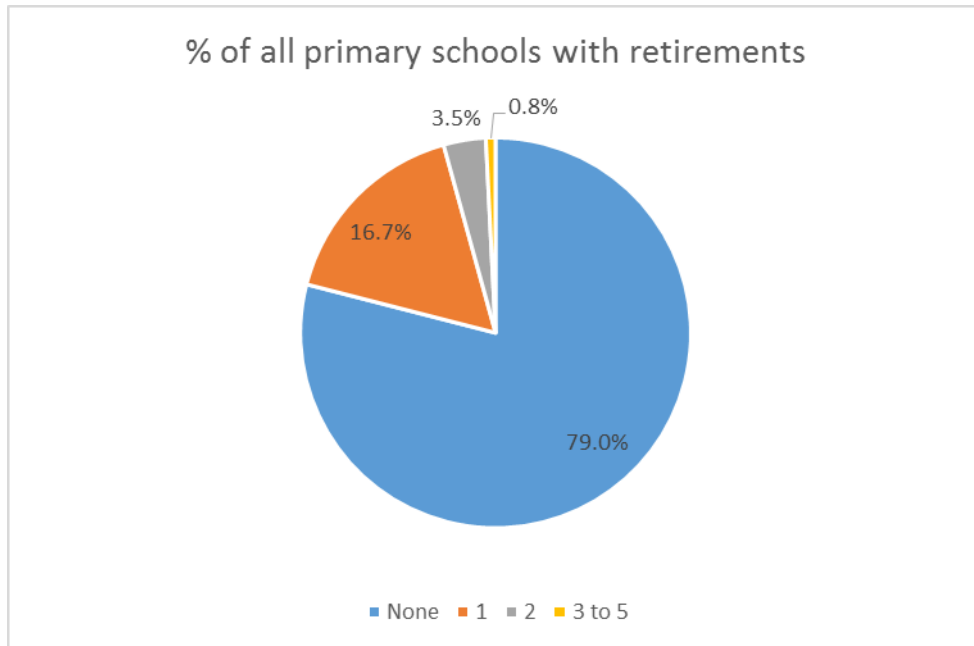
TABLES C and 3



TABLES D and 4



TABLES D and 4 (Continued)



Tables E and 5

