

**AN ROINN OIDEACHAIS
of Education
BRAINSE AN IARBHUNOIDEACHAIS
Primary Branch
TEACH APOLLO
House
BAILE ÁTHA CLAITH, 2**

**Department
Post
Apollo
Dublin 2**

Imlitir 51/74

1. I am directed by the Minister of Education to set out in the following paragraphs the position in relation to the payment of allowances at the rates applicable to the primary degree (pass) and the primary degree (first or second class honours) to
- a. Wholetime class III Vocational teachers (permanent and temporary)
 - b. Wholetime teachers in Comprehensive and Community schools.
- and**
- c. To secondary teachers in receipt of incremental salary, the necessary qualifications for whose posts do not include a university degree.
- 2.1 In the interests of brevity these allowances are referred to in this Circular as "pass" and "honours" allowances and are payable to teachers covered in paragraph one on the conditions and at the rates set out hereunder from the effective dates mentioned.
- 2.2 Payment may not be made concurrently to a teacher of
- a. "Pass" and "honours" allowances.
 - b. Allowances under this circular and allowances in respect of University Degrees or Higher Diploma in Education.
3. **Amount of the Allowances.**

C.L	Effective Dates	Amt. of "pass" allice.	Amt. of "hons" allice
16/69	1/7/68	£75	£200
39/70	1/6/69	£77	£206
40/70	1/4/70	£82	£220
(Agreed Report 4/70)	1/1/71	£90	£241
41/73	1/1/72	£99	£265
(Agreed Report 2/73)	1/1/73	£103	£276

Effective Dates:

4. The allowances are payable from 1/7/68 or from the date on which the teacher becomes eligible whichever is the later. Where a teacher becomes eligible for the award of an allowance by virtue of the special examinations held under Circular Letter Nos. 22/72, 35/73, and 48/73 or other examinations eligibility may be counted as from the day following the date of the last examination which rendered him eligible.
5. Pars. 6-11 set out the subjects and level in those subjects required for the award of the allowances in respect of each teacher of Woodwork, Woodwork and Building Construction, Educational Woodwork, Metalwork, Home Economics, Art, and non-graduate teachers of Rural Science who obtained their qualification in colleges and courses in this country.

WOODWORK TEACHERS

- 6.1 Woodwork and Building Construction Teachers:

The "pass allowance is payable to teachers in these categories – who held recognised posts and who were 40 years or over on 31st July, 1971.

Or

Who hold the Woodwork Teacher's Certificate or the Woodwork and Building Construction Teacher's Certificate of the Department and obtain the Advanced Stage Certificate of the

Department's Examination in Building (Technological Certificate Course) i.e. secure a pass in the advanced stage examinations in Building Construction, Parts 1 and 11, and a pass in the advanced stage examinations in one of the subjects Plane and Solid Geometry, Structural Engineering, Builder's Quantities.

- 6.2 The "honours" allowance will be payable to those who hold the Woodwork Teachers Certificate or the Woodwork and Building Construction Teachers Certificate of the Department and obtain the Advanced Stage Certificate of the Department and obtain the Advanced Stage Certificate of the Department's Examinations in Building (Technological Certificate Course) with first-class passes in each subject required for the Certificate i.e. a first-class pass in the advanced stage examinations in Building Construction, Parts 1 and 11 and a first class pass in the advanced stage examinations in one of the subjects Plane and Solid Geometry, Structural Engineering, Builder's Quantities.

Educational Woodwork Teachers:

7.1. The "pass" allowances is payable to Educational Woodwork Teachers

- who hold the Educational Woodwork Teachers' Certificate of the Department and who obtain in their final training course examinations, or in subsequent repeat final examinations, 65% in Educational Woodwork (Practical), 60% in both Educational Woodwork (Theory) and Plane and Solid Geometry and 60% in one of the subjects Irish, English, Mathematics. These conditions to apply up to and including the final examination of 1974 only since changes are proposed in the content of this course.

Or

- Who hold the Education Woodwork Teacher's Certificate of the Department and obtain the Advanced Stage Certificate of the Department's Examinations in Building (Technological Certificate Course) i.e. have a secured a pass in the Advances stage examinations in Building Construction, Parts 1 and 11 and a pass in the advanced stage examinations in one of the subjects Plane and Solid Geometry, Structural Engineering, Builder's Quantities.

7.2. The "honours" allowance is payable to teachers

- who hold the Educational Woodwork Teacher's Certificate of the Department and who obtained, in their final training course examinations or in subsequent repeat final examinations 70% in Educational Woodwork (Theory and Practice combined), 70% in Plane and Solid Geometry and 70% in one of the subjects, Irish, English, Mathematics. These conditions to apply up to and including the final Examination of 1974 only since changes are proposed in the content of this course.

or

- who hold the Educational Woodwork Teacher's Certificate of the Department and who have secured the Advanced Stage Certificate of the Department's Examination in Building (Technological Certificate Course) with first-class passes in the advanced stage examinations in Building Construction 1 and 11 and a first-class pass in the advanced stage examinations in one of the subjects, Plane and Solid Geometry, Structural Engineering, Builder's Quantities.

Metalwork Teachers:

- 8.1. Pass allowance will be payable to those who were in recognised posts and who were 40 years or over on 31st July, 1971.

or who

- a. Hold the Metalwork Teachers Certificate,
- b. Have passed the Departments Intermediate Stage Examination in Mathematics,
- c. Have qualified in the Department's Advanced Stage examination in one of the following groups:

I. Passes in Heat Engines, Applied Mechanics, Machine Construction and Design.

or

- II. A pass in Motor-car Engineering, Automobile Electricity and a pass in one of the subjects of group (i) or in Heat Engines and Applied Mechanics (Automobile Technological examinations.)

In the case of teachers holding recognised posts on or before 1st January, 1973, passes in three of the four subjects required at (b) and (c) (i) or (ii) above will suffice for the award of the allowance.

For teachers entering the service after 1st January, 1973, a pass in three subjects either at (c) (i) or at (c) (ii) above will suffice.

- 8.2. Honours allowance will be payable to those who hold the qualifications at (a) above and a first-class pass in the examination at (b) above and

- i. Passes, with a first-class pass in at least one, in Heat Engines, Applied Mechanics, Machine Construction and Design.

or

- ii. First class pass in Motor-car Engineering, Automobile Electricity, and a pass in one of the subjects of group (i);

Home Economics Teachers:

- 9.1. The pass allowance is payable to Those who held recognised posts and who were 40 years or over on 31st July, 1971.

or

Who, having completed a full time course of approved teacher training, secure 50% in all subjects and 60% in "honours" subjects as follows in the examinations at the completion of the course or in subsequent repeat final examinations. 60% in Food and Cookery (Practical) or 60% in Dressmaking/Tailoring (including textiles) in both practical and course / project completed work.

and

60% in Home Management (course/project completed work), 60% of the total marks (theoretical, practical and / or course completed work) in the following subjects: Food and Cookery or Dressmaking / Tailoring (including textiles)

and

Home Management.

- 9.2 The "honours" allowance is payable to teachers who, having completed a full-time course of training obtain 50% in all subjects and, in addition, obtain
- a. 70% in Food and Cookery (practical) or in Dressmaking/Tailoring, including textiles (both in practical and course/project completed work)
 - b. 70% in Home Management (course/project completed work).
 - c. 75% of the total marks (theoretical, practical and completed course/project work in Food and Cookery or Dressmaking/Tailoring, including textiles).
- 9.3 A teacher who has reached the required standard in her final teacher training course examinations or in subsequent repeat final examinations in a subject or part of a subject need not re-submit for examination in that subject or part of subject for the purpose of becoming eligible for these allowances.

Art Teachers

- 10.1 The "pass" allowance is payable to those who
Held a recognised teaching post and were 40 years of age or over on 31st July, 1971.
- 10.2 The "honours" allowance is payable to teachers who hold the requisite academic and technical qualification and who hold the Honours Diploma of the National College of Art and to holders of the Art Teachers Certificate (Honours) of the Department.
- 10.3 The position regarding the payment of the "pass" allowance is being examined to see what possibility exists of arriving at some arrangement.

Non-graduate Teachers of Rural Science

- 11.1 The "pass" allowance is payable to non-graduate teachers of Rural Science.
- who held recognised teaching posts and who were 40 years of age or over on 31st July, 1971,
 - who gained their qualifications in 1957 or in a previous year and who obtained 60% in the following subjects in the examinations at the end of their courses or in examinations of the same standard :-
Rural Science (1)
Rural Science (11) and

Chemistry.

- 11.2 The "honours" allowance will be awarded to those in the above categories who obtain or obtained 70% in each of the above subjects.
- 11.3 Rural Science 1 and Rural Science 11 will be combinations based on the syllabi for certain subjects taken in the final examination at the conclusion of the course in 1957 or in the previous year. The results of the final examinations taken by those teachers will be scrutinised with a view to ascertaining whether the required levels were reached.

Credits will be allowed in respect of group combinations representing Rural Science 1 and Rural Science 11 and Chemistry in which the required levels were reached.

- 11.4 In the case of teachers who qualified in 1958 or subsequently the pass allowance will be payable to those who obtained or obtain 60% in the following subjects in the examination at the end of the courses or in subsequent repeat final examination, Biology and in two of the following three: Mathematics, Physics and Chemistry.

The honours allowance will be payable to those in this category who obtained the following standards in the examination at the end of their courses or in subsequent repeat final examinations,

- a. 70% in Biology,
- b. 70% in two of the three subjects, Mathematics, Physics and Chemistry and 50% in the third subject.

Non-graduates teachers of Music

- 12 In view of the great variety of qualifications recognised for appointment of teachers of music the qualifications of existing permanent teachers of music are being examined to see what possibility exists of arriving at some arrangement.

Teacher of Trade Subjects:

13. The position regarding teachers of trade subjects will be set out in a further circular to be issued shortly.
- 14.1 Approval is hereby conveyed to each Vocational Education Committee for payment of the allowances to eligible wholtime teachers in their employment in accordance with the terms of this Circular.
- 14.2 Necessary deductions should be made from arrears payable to those who are liable for the payment of contributions under the Local Government (Superannuation)
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Acts, 1948 and 1956. Consequential changes in lump sums, superannuation allowances and gratuities should be notified to the Local Rating Authority and to the Department.

- 14.3 Committees who desire to apply the provisions of this Circular Letter should formally adopt its terms and a list of the revised allowances payable to each teacher should be forwarded to the Department as soon as possible.

Applications:

- 15.1 Vocational Teachers claiming these allowances should send their claim with appropriate supporting documentation, to their Committees.
- 15.2 Teachers in secondary, comprehensive and community schools claiming allowances should send their claims, with the appropriate supporting documentation, to the appropriate section of the Department.
16. Post-Primary school authorities are requested to bring the contents of this Circular to the notice of teachers.

S.O CONCHOBHAIR
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Bealtaine, 1974
