



Circular 0021/2016

**To: Presidents of each Institute of Technology and Dublin Institute of Technology.**

Notice to Employers regarding a Further Extension to the 'Grace Period' for Superannuation Benefits for employees who are members of a public service pension scheme

1. I am directed by the Minister for Education and Skills to refer to Circular 0030/2013 and specifically to Paragraph 6.1 which states that a staff member who retires on or before the 31 August 2014 will have his or her superannuation benefits calculated by reference to the pay scales applying on the 30 June 2013. This 'Grace Period' was subsequently extended to 30 June 2016 in Circular 0010/2015.
2. The Government has now decided to further extend the 'Grace Period' and consequently a staff member, who is a member of a public service pension scheme, and who retires on or before the 1 April 2019 will have his or her superannuation benefits calculated by reference to the pay scales applying on the 30 June 2013.
3. Please note that this circular letter supersedes Circular 0010/2015.

You are requested to bring the contents of this Circular to the attention of all relevant staff in your Institute, including those on approved paid or unpaid leave.

Philip Crosby  
Principal  
26 February 2016