



Circular Letter 0079/2016

**To: The Managerial Authorities of Recognised Secondary, Community,
and Comprehensive Schools
and
The Chief Executives of Education and Training Boards**

**REVISED SALARY SCALE FROM 1 JANUARY 2017 FOR POST-1 FEBRUARY 2012
ENTRANT TEACHERS COVERED BY THE LANSDOWNE ROAD AGREEMENT**

Introduction

1. The Minister for Education and Skills wishes to inform management authorities, Education and Training Boards and Teachers of the application of revised rates of salary with effect from 1 January 2017 for post-1 February 2012 entrant teachers who are covered by the Lansdowne Road Agreement.
2. This Circular should be read in conjunction with Circular 0045/2016.
3. This Circular applies to teachers employed in Education and Training Boards schools (apart from Designated Community Colleges).
4. This Circular also applies to teachers employed in Voluntary Secondary Schools, Designated Community Colleges and Community and Comprehensive Schools who are TUI members and have identified themselves as such through submission of the 'LRA Teacher Consent Form' appended to Circular 0045/2016.
5. The new salary scale is as a result of the Lansdowne Road Agreement.

Salary Increases with effect from 1 January 2017 for post-1 February 2012 Entrant Teachers who are covered by the Lansdowne Road Agreement

6. In accordance with the Lansdowne Road Agreement and the TUI/INTO new entrant pay agreement of September 2016, the revised salary scale as set out at Appendix 1 applies with effect from 1 January 2017 for teachers who are covered by the Lansdowne Road Agreement and who are classified as post-1 February 2012 entrants to teaching.
7. Revised hourly part-time rates for teachers who are covered by the Lansdowne Road Agreement and who are post-1 February 2012 entrants to teaching are attached at Appendix 2(a). These rates take effect from 1 January 2017.

8. All salary scales and hourly casual and non-casual rates payable to teachers who are covered by the Lansdowne Road Agreement and who are post-1 February 2012 entrants to teaching set out in previous Circulars are superseded by the terms of this Circular with effect from 1 January 2017.

Salaries for post-1 February 2012 Entrant Teachers not covered by the Lansdowne Road Agreement not affected

9. The current salary scales, daily and hourly part-time rates payable to teachers who are not covered by the Lansdowne Road Agreement and who are post-1 February 2012 entrants to teaching remain in force and are not altered by the terms of this Circular. These rates are included in Appendix 1 and 2(b) for ease of reference.

Salaries for Teachers who entered teaching prior to 1 February 2012 not affected

10. For the avoidance of doubt, the current salary scales, daily and hourly part-time rates payable to teachers who entered teaching prior to 1 February 2012 remain in force and are not altered by the terms of this Circular.

Circulation and Queries

11. Please ensure that copies of this circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
12. This Circular can be accessed on the Department's website under www.education.ie
13. Enquiries regarding this Circular should be e-mailed to PPPayroll@education.gov.ie

P. Maloney
Principal Officer
Payroll

13 December 2016

Appendix 1

Revised incremental salary scale with effect from 1 January 2017 for teachers covered by the Lansdowne Road Agreement and who entered teaching on or after 1 February 2012. Qualification allowances are not payable to this cohort of teachers.

Revised scale from 1 January 2017 for those appointed on or after 1 February 2012	
(applies <u>only</u> to teachers covered by the Lansdowne Road Agreement)	
Point	€
1	32,806
2	34,614
3	35,837
4	37,529
5	38,673
6	40,047
7	41,496
8	42,956
9	44,176
10	46,073
11	46,750
12	47,559
13	49,479
14	50,290
15	50,968
16	51,866
17	53,338
18	53,338
19	54,576
20	54,576
21	56,203
22	56,203
23	57,839
24	60,510
25	61,097
26	61,097
27	62,905

Existing scale for those appointed on or after 1 February 2012	
(continues for teachers covered by FEMPI Acts i.e. teachers <u>not</u> covered by the Lansdowne Road Agreement)	
Point	€
1	31,009
2	33,168
3	33,950
4	36,576
5	37,795
6	39,251
7	40,700
8	42,160
9	43,380
10	44,996
11	44,996
12	44,996
13	47,225
14	47,225
15	47,225
16	47,225
17	50,170
18	50,170
19	50,170
20	50,170
21	53,423
22	53,423
23	53,423
24	58,765
25	59,940

Appendix 2

(a) Revised casual hourly part-time rates with effect from 1 January 2017 for teachers who entered teaching on or after 1 February 2012 and who are covered by the Lansdowne Road Agreement:

Category	Ongoing Rate from 1/1/2017	Value of Statutory Annual Leave Accumulated per Hour Worked from 1/1/17
Hourly casual qualified	36.17	4.93
Hourly unqualified	32.35	4.41

(b) Casual hourly part-time rates for teachers who entered teaching on or after 1 February 2012 and who are not covered by the Lansdowne Road Agreement:

Category	Ongoing Rate	Value of Statutory Annual Leave Accumulated per Hour Worked
Hourly casual qualified	36.09	4.92
Hourly unqualified	32.35	4.41